

Person Specification for Teaching Assistant/Teaching Assistant 1:1 Post

Attributes	Essential	Desirable	Evidenced
<p>Qualifications/training</p> <ul style="list-style-type: none"> ▪ GCSE at C+ in Maths & English (or equivalent) ▪ Additional relevant qualifications (e.g. ECDL, NVQ's etc) 	✓	✓	Application
<p>Special Knowledge/Ability</p> <ul style="list-style-type: none"> ▪ Knowledge and experience of supporting children within EYFS, Key Stage 1 or Key Stage 2 ▪ Knowledge and experience of supporting children with SEND inc knowledge of how different learners learn. ▪ Able to manage children in a positive, calm way 	✓ ✓ ✓		Interview and Application
<p>Communication</p> <ul style="list-style-type: none"> ▪ Able to communicate orally with clarity and enthusiasm. ▪ Able to give clear and effective feedback to pupils. ▪ Able to give clear and effective feedback to parents. 	✓ ✓	✓	Interview
<p>Personal Qualities</p> <ul style="list-style-type: none"> ▪ Enjoy working with children ▪ A commitment to ensure the promotion of safeguarding and welfare of all children ▪ Drive and enthusiasm ▪ Able to prioritise and manage time effectively ▪ Able to be flexible and motivated ▪ Able to build effective relationships with pupils, parents, staff, outside agencies and governors. ▪ Able to work effectively as part of a team. ▪ Passionate about the need to ensure high achievement for all groups of pupils ▪ Confidentiality ▪ Willingness to take part in further professional development 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Interview and Application