

Rothwell Schools <u>SITE SUPERVISOR (LEVEL 1) - PERSON SPECIFICATION</u>

AF = Application Form I = Interview

Essential	Test	Desirable	Test
It is essential candidates can provide		It is desirable candidates can provide	
evidence of:		evidence of:	
Qualifications			
Good standard of education. Ability to read	AF/I	Qualifications in numeracy and literacy	AF
and carry out instructions			
Experience/Skills			
The ability to work as part of a team	AF/I	Experience of working with people.	AF
Willingness to be part of the on call rota	1	Experience in a similar setting	AF
Ability to make sound decisions in an	1	,	
emergency			
Being able to work on his/her own initiative	1	Experience of dealing with emergency	1
Ability to undertake physical work	AF/I	situations	
Ability to undertake general repairs	AF/I	Previous grounds maintenance work	AF
Willingness to undertake training –	AF	Training in general repairs	AF
particularly First Aid		First Aid Trained	AF
Ability to work without supervision	AF/I		
Understanding of health & safety policies	1	Health & Safety training	AF
and procedures		COSHH training	AF
Possess a passion for high standards in all	1	A clean driving licence with access to a	AF/I
tasks		vehicle	
Must be self-motivated	AF		
Confident with the use of IT	1		
Written Application			
A well-constructed legible application.	AF		
Communication			
An ability to communicate effectively	AF/I		
Relationships			
An ability to establish good working	AF/I		
relationships with staff and the ability to			
form and maintain appropriate relationships			
and personal boundaries with students			
Equal Opportunities			
A commitment to equal opportunities.	AF/I	Examples of good practice from their own	AF/I
		experience.	
Health & Appearance			
Evidence of good attendance and	AF		
	AF		
Evidence of good attendance and	AF I		
Evidence of good attendance and punctuality record.			
Evidence of good attendance and punctuality record. A willingness to wear college uniform.			

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Updated September June 2022 by A Izzard-Snape