



## Person Specification

### Sixth Form Academic Mentor

<b>Criteria</b>	<b>Essential (E) or Desirable (D)</b>
<b>Education</b>	
Educated at least to 'A' level standard	E
First degree or equivalent professional qualification	E
Evidence of appropriate professional development	D
<b>Experience</b>	
Experience of working in the education sector	D
Experience of working in a multi-cultural environment	D
Experience of establishing systems	D
Experience of mentoring young people	D
<b>Knowledge, Skills and Abilities</b>	
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job profile	E
Shows a clear vision for the role of support staff in underpinning teaching and learning	E

Criteria	Essential (E) or Desirable (D)
<p><b>Knowledge, Skills and Experience (cont'd)</b></p> <p>Ability to devise, implement and evaluate systems and procedures</p>	E
<p><b>Personal Qualities</b></p> <p>Committed, practising Christian</p> <p>Awareness and appreciation of the Anglican tradition</p> <p>Committed to setting and maintaining high standards</p> <p>Committed to education principles which are inclusive of all pupils</p> <p>Ability to work in partnership with pupils, parents, staff and governors</p> <p>Excellent interpersonal and communication skills</p>	<p>D</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

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