



Blue Coat Church of England Academy

Sixth Form Student Progress Coach (Non-Teaching)

35 hours per week

NJC 23-28 (dependant on experience)

We are seeking to appoint a dedicated, enthusiastic and student-focused individual to join our experienced and supportive team in an exciting role supporting student achievement and progress. This is an excellent opportunity for a motivated candidate to make a real difference to students' lives by providing targeted mentoring, intervention and academic support, helping students to develop the skills, confidence and resilience needed to succeed. The successful candidate will work closely with teaching and pastoral staff, supporting identified students through 1:1 and small group interventions.

The role will include:

- Providing mentoring and support to identified students
- Delivering structured intervention programmes and study support sessions
- Supporting students with organisation, resilience and motivation
- Monitoring and tracking student engagement and progress
- Working closely with staff, parents and carers
- Supporting a positive learning environment

We are seeking a candidate who:

- Has experience or strong interest in working with young people
- Demonstrates strong communication and organisational skills
- Can build positive relationships with students, staff and families
- Is flexible, proactive and committed
- Has enthusiasm for helping students overcome barriers to learning

Salary and Working Pattern

- **Salary:** NJC Scale 23-28 (£28,391-£32,281 pro rata), depending on experience
- **Contract:** Term Time Only
- Flexibility may be required, including occasional out-of-hours work

About Our School

Blue Coat Church of England Academy is a vibrant and inclusive school community built on strong Christian values. We are committed to providing a safe, nurturing environment where both students and staff can thrive.

In order to be considered for interview, you must fully complete the application form and demonstrate your ability to meet the requirements outlined in the job description. The application form must be completed in full and C.V.s cannot be accepted. Please refer to school website for an application for and job description:

Closing date: Monday 1st June 2026 at 11am

Interviews (in person): Thursday 4th June 2026

For further details and an application form please visit our website: <https://www.bluecoatacademy.org/vacancies/>

Applications to be returned to applications@bluecoatacademy.org

Blue Coat Church of England Academy is committed to the highest standards of safeguarding and promoting the welfare of students. All staff and volunteers are expected to share this commitment. This post is subject to enhanced DBS disclosure and a 'prohibition from teaching' check will be completed for all applicants. We are committed to the active promotion of equal opportunities and welcome applications from all backgrounds.