
JOB DESCRIPTION

Job Title: SLD / PMLD Lead Teacher

Grade: MPS/UPS + 1 SEN Point +TLR2a

Purpose of Job Role:

- Teach pupils, including those with Severe Learning Disabilities (SLD) and Profound and Multiple Learning Disabilities (PMLD) within our Hospitals and Short-Term Provision.
- Teach to the highest standards of classroom and organisation and to monitor the delivery of curriculum activity within a designated part of the school
- Support and work collaboratively with our SENCO, TDET Colleagues and NHS multidisciplinary professionals.
- Develop knowledge and understanding of specific pupil needs to ensure your teaching is engaging and effective.
- Develop colleagues' pedagogy for teaching pupils with SLD and PMLD.
- Provide regular guidance and support for colleagues' planning for teaching pupils with SLD and PMLD.
- Monitor registers, allocating staff to lessons, ensuring that opportunities for teaching and learning of pupils with SLD and PMLD are maximised.

Duties and Responsibilities:

- Teach designated pupils ensuring that teaching is differentiated to meet the specific needs of pupils.
- Monitor, assess and report progress with regard to individual pupils and class groups, ensuring personalised and effective intervention where appropriate.
- In line with centre and whole school policies to operate appropriate systems of pupil management.
- Assessment, recording and reporting on the development and progress of designated pupils, in particular those with SLD and PMLD.
- Communication and consultation with the clinical staff and parents of pupils assigned for teaching.
- Offer guidance and support to pupils, families and colleagues as appropriate
- Participate in the preparation of pupils for public examinations and end of Key Stage assessment
- Participate in any arrangements for appraisal within the agreed framework
- Ensure that you fulfil your professional safeguarding responsibilities as set out in the school safeguarding policy and relevant government guidance
- Participate in maintaining and developing the aims and objectives of the school.
- Implement a SLD and PMLD curriculum as an entitlement
- Participate in regular Quality Assurance, review and monitoring of curriculum offer and implementation.
- Be a member of the relevant curriculum group attending SEND team meetings / centre meetings
- Monitor and assess progress with regard to individual pupils and class groups, ensuring personalised and effective intervention where appropriate.
- Ensure TDET Teacher Standards are achieved successfully.
- Communicate effectively with home-schools to ensure that education is informed by and consistent with a pupils EHCP.
- Carry out the keyworker role for individual students as required.



Other responsibilities:

1. Take personal responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.
2. Undertake and participate in relevant CPD and appraisal arrangements.
3. Follow all organisational systems and procedures.
4. Abide by and adhere to all Trust policies and practice including health and safety.
5. Support and promote diversity and equality of opportunity for all.
6. Follow data protection procedures and treat with confidentiality any personal, private or sensitive information about individual pupils, staff and/or associated organisations.
7. Promote and support inclusive practice.
8. Promote the agreed vision and aims of the school.
9. Set an example of personal integrity and professionalism in line with the staff Code of Conduct and TDET Professional Standards.
10. To be prepared to teach Personal Development lessons as and when required.
11. To be flexible to work across all TDET settings as the needs of the Trust dictate.
12. To perform other such duties as the line manager, Vice Principal or Principal may from time to time determine.

By signing this Job Description, you are also consenting to disclose any warnings, convictions, actuations and reprimands whilst in employment as soon as it is practically possible.
New post holders are also consenting to annually renew their Update Service subscription.

Team/s: Centre and Curriculum Team

Responsible to: Centre management Team, Vice Principal, Head of Curriculum, Head teacher.

Responsible for:

Job description issued after consultation Date

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Signature of the Principal

Copy received by

Date

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Signature of the Post holder