



The HENRY BEAUFORT School

At The Henry Beaufort School, there are no limitations to success.
www.beaufort.hants.sch.uk

Priors Dean Road
Harestock
Winchester
Hants SO22 6JJ
Tel: 01962 880073

admin@beaufort.hants.sch.uk
Headteacher: Miss S Hearle

Spanish Teacher

APPLY BY:

Thursday 16th January 2025

INTERVIEWS:

Wednesday 22nd January 2025

LOCATION:

Winchester, Hampshire

CONTRACT TYPE:

Fixed Term, 0.4 of FTE

SALARY:

MPR / UPR

START DATE:

September 2025

We are looking to appoint an enthusiastic and passionate teacher of Modern Foreign Languages to join our highly motivated and hard-working team. You should be an excellent classroom practitioner and have students at the heart of your decision making. You should be able to teach Spanish to Key Stage 4 and the ability to teach French or German in the lower school would be desirable.

The Henry Beaufort School is a large Secondary School located in Winchester. Our staff commute from a wide range of areas, most notably Fair Oak, Newbury, Andover, Salisbury, Romsey, Chandlers Ford and Southampton. If you would like to work in a vibrant and progressive environment, we would love to hear from you. You will join a committed, successful and supportive team. As a school, colleagues benefit from a complementary package of health-related support provided by Education Mutual.

This is an excellent opportunity to join a successful secondary school where our students are 'happy and proud of their achievements' [Ofsted 2023]. The MFL department has a wealth of experience, led by a diligent, conscientious, and supportive leader.

We are focused on getting the right person for the role irrespective of their career stage. We are looking for somebody who is creative and dynamic in the classroom and who can engage a wide range of students. This role is suitable for both ECTs, who would benefit from a comprehensive range of support and guidance, and more experienced teachers.

We are driven and determined to continue to improve our GCSE results over the coming years. We are very proud of our recent GCSE results and are keen to employ a teacher who will share this drive and enthusiasm. If you would like to work in a vibrant and progressive environment, we would love to hear from you.

GCSE Results 2024

	9-7	9-4	9-1
French	50%	93%	100%
German	20%	63.3%	100%
Spanish	46%	97.6%	100%

You will join a committed, successful, and supportive team. CPD is a school priority for all colleagues.

If you are interested in discussing this post, please contact Paul Leggatt, Academic Leader of MFL on: paul.leggatt@staff.beaufort.hants.sch.uk to discuss the post informally.

To apply please complete an application form, available from our website <https://www.beaufort.hants.sch.uk/workwithus> and return to recruitment@staff.beaufort.hants.sch.uk.

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates.

All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.



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JOB DESCRIPTION

Teacher

Reports to: Academic Modern Foreign Languages

Role Purpose:

All teachers should be able to demonstrate:

- A passionate commitment to and a thorough knowledge of their subject
- Excellent classroom practice with the proven quality relationships
- A willingness to contribute to whole school development

Key Responsibilities:

- To prepare, develop and deliver appropriate schemes of work, which provide challenging lessons that stimulate students and allow them to succeed
- To teach across the full age and ability range
- To encourage effective learning through the use of HB², a variety of teaching methods, which motivates students of all abilities
- To demonstrate the ability to use a range of teaching strategies to maximise student progress
- To ensure that students' work is marked regularly and that they receive formative feedback in line with the school Marking Policy
- To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
- To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
- To provide information to parents about the achievements and progress of their child as required through parents' evening and reports
- To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
- To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
- To contribute to the wider curriculum through involvement in extra-curricular activities
- To attend and contribute in all appropriate meetings
- To take on the role of a tutor within the team and be responsible for the academic and pastoral well-being of a tutor group
- To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
- All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
- To take an active interest in their own personal development and keep professional skills up-to-date
- To complete all other reasonable tasks as directed by the Headteacher or Line Manager



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JOB DESCRIPTION continued

Teacher

Personal Specification:

You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have a good knowledge of the Spanish curriculum and the recent national changes that have taken place. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students. This role is suitable for both NQTs, who would benefit from a comprehensive range of support and guidance, and more experienced teachers alike.

Benefits:

Job-related training where appropriate.
Access to the Local government Pension Scheme
Discounted childcare at Nursery

Position Details:

Fixed Term, 0.4 of FTE

Salary:

Main Pay Range / Upper Pay