

## Spanish Teacher

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|----------------|---------------------------------------------------------|
| Dates:         | Apply by Tuesday 7 <sup>th</sup> February 2023          |
| Location:      | Rickmansworth                                           |
| Contract type: | Full Time                                               |
| Contract term: | Permanent                                               |
| Salary:        | £29,345 to £47,552 (FTE) based on skills and experience |
| Start Date:    | April 2023                                              |

The Reach Free School is looking to appoint an enthusiastic and committed Spanish teacher to join our team of talented, energetic and visionary teachers.

Spanish is a core subject at The Reach Free school and is taught to all classes three times a week. Spanish is the only language taught at the school enabling pupils to focus on this from year 7. A number of the primary feeder schools have also adopted Spanish as their language, meaning that pupils are joining the school with an understanding of the basics before accelerating their learning in Key Stage 3 and beyond. At GCSE the school has a very high uptake for Spanish with over 75% of pupils in each cohort taking the subject, which has been recognised by the Schools' Minister, Nick Gibb. At A Level the subject is a popular choice for students to continue their study. Around the school signage is in both English and Spanish to demonstrate the commitment to the subject and in years 7 and 10 pupils attend residential to Granada and Valencia.

You will have a passion for Spanish, and a track record of excellent teaching, collaboration and creativity. You will hold and embody the highest expectations of your pupils and will have the drive and ambition to create an outstanding environment for learning, in science and beyond.

The Reach Free School is looking for its teachers to:

- Be outstanding practitioners who inspire pupils and colleagues
- Be creative in delivering a rigorous, academic curriculum
- Believe that every child can and will succeed
- Be committed to securing the best outcomes for all pupils at the school with an understanding of how data can be used to maximise progress
- Have a passion for education and be open to innovative approaches in everyday aspects of school life
- Offer enrichment and extra-curricular experiences related to their subject area and beyond
- Contribute to the overall development of the school
- Be flexible, collaborative and resilient
- Have the highest ambitions for your pupils, the school and yourself

In return we will offer you:

- A unique opportunity to help build on the school's successes to date
- A happy and supportive working environment with high expectations and standards
- Access to the latest technology to assist in developing your teaching and learning
- Competitive salaries, based on skills and experience
- A network of outstanding practitioners to collaborate with and learn from
- The potential for further management opportunities
- A BUPA cash plan to contribute to medical care

This position is suitable for early career teachers.

The Reach Free School is a successful and growing secondary Free School, which opened in September 2013. The oversubscribed school is a popular choice for local families. In September 2018 the school moved into a brand new purpose built building right in the heart of the community that it serves.

If the challenges of working to develop a local school appeal to you, then we would like to hear from you.

Further information is available from our website: [www.thereachfreeschool.co.uk](http://www.thereachfreeschool.co.uk)

Potential candidates are encouraged to contact The Reach Free School with any questions on 01923 711517 or via email to Mrs S Berman, Headteacher's PA at [sberman@reachfree.co.uk](mailto:sberman@reachfree.co.uk)

**Closing date for applications:** Apply by Tuesday 7<sup>th</sup> February 2023

**Interviews to take place:** Thursday 9<sup>th</sup> February 2023

The Reach Free School is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. In accordance with our Safer Recruitment Policy we are unable to process applications without a fully completed application form. The successful applicant must obtain DBS clearance at enhanced level. The school will also carry out a prohibition from teaching check, as well as in-depth online checks. Non-disclosure may lead to termination of your employment.