

Job Title: Spanish Teacher (Maternity Cover)

Salary range: Inner London Pay Scales MPS (£38,766 - £50,288) / UPS (£55,414.72 - £60,092.09)

Contract: Fixed Term – Maternity Cover

Commencement date: June 2025

Hours of work: Teachers Terms and Conditions

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



The Role

Spanish is a popular and successful subject throughout the school with many students opting to study Spanish at GCSE. We have also recently introduced Spanish as an A Level option. You will join a well-qualified, friendly and committed Spanish team. The school offers excellent support for ECTs in their induction year.

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The Person

The successful candidate will be an excellent classroom teacher who can inspire and excite students about their learning. You will have an innovative approach to developing a Spanish curriculum that is inclusive to all students and makes good use of ICT.

The successful candidate will be expected to teach Spanish across the full age and ability range up to and including your specialism at A Level. The ability to work within a team is essential and candidates will be expected to have good ICT skills. A sound knowledge and understanding of best practice in the accurate assessment of student work is essential.

The Benefits

Continuing Professional Development

Employee Assistance Programme

Cashback Health Benefits

Cycle to Work Scheme

Pension Scheme

Closing Date: Sunday 2 March 2025 (23:59)

Assessment & Interview Date: Week commencing - Monday 3 March 2025

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.



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SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check and register the DBS on the Update Service.

Please note CVs will not be considered as part of your application for this position.

Qualified candidates may be contacted for a brief pre-screening call as part of our interview process to assess their suitability for the role.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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