## **Arbour Vale School**

## **Person Specification: Main Scale Teacher**

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of: teaching at relevant key stages/specialism (ASD) working in partnership with parents.	In addition, the Class Teacher might have experience of: teaching across a wide age range; working with other stakeholders and agencies
Knowledge and understanding	The Class Teacher should have knowledge and understanding of:  the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);  statutory National Curriculum requirements at the appropriate key stage/stage of development the monitoring, assessment, recording and reporting of pupils' progress;  the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN Safeguarding and Child Protection;  the positive links necessary within school and with all	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.

	its stakeholders; a range of effective teaching and learning strategies	
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Skills	The Class Teacher will be able to:	In addition, the Class Teacher might also be able to:
	promote the school's vision and aims positively, and use effective strategies to monitor motivation and morale;	develop strategies for creating community links.
	develop good personal relationships within a team and across teams;	
	establish and develop close relationships with parents, governors and the community;	
	communicate effectively (both orally and in writing) to a variety of audiences;	
	create a happy, challenging and effective learning environment.	
Personal characteristics	Approachable	
	Honest and Open	
	Resilient	
	Committed	
	Empathetic	
	Enthusiastic	
	Organised	
	Patient	
	Resourceful	