

Special Needs Assistant (SNA) in Infant Class including Lunchtime Supervision

Closing Date: Monday 26th September 2022 mid-day

Interview Date: Friday 30th September 2022

Job start: Thursday 3rd November 2022

Contract: Initially one year contract

Salary Details: Grade B–C depending on experience, equates to £5,374-£5,849 pro rata (FTE £18,887-£20,290)

Hours of Work: 2 days a week (Thur & Fri), 12 Hours a week 8:45am-3.15pm term time only

Job/Person Summary

We are looking for a Special Needs Assistant to support the Year 2 Class in our inclusive, successful village school. The role includes supporting a pupil with additional needs within a mainstream Infant class.

We are proud to be a Church of England school and provide a happy, stimulated environment in which every pupil feels secure. We focus on our values of 'Love, Courage and Community' to support all our amazing pupils and every member of our hard working staff works together to educate and develop each child on their learning journey over their seven years in primary school.

We are currently recruiting for more than one support role. There is a possibility of combining this role with our Breakfast Club Assistant position if you are interested in longer hours. Please make it clear on your application form if this is something you would be interested in.

Key areas of work to include specifically;

- Support a pupil with additional needs working within a mainstream Infant class
- Work under the direction of the class teacher and SEN Lead to support and teach the pupil in all aspects of their curriculum learning
- Adapt planning to develop phonics and core skills
- Able to take responsibility and use own ideas to support all pupils
- Support and work with the teacher in testing and assessing pupils in the class
- Deal with any class behavioural and special needs issues in conjunction with the teacher and SEND Lead
- Lead on intervention programmes to develop individual needs and to teach small groups of pupils
- Conduct assessments under teacher or SEND Lead supervision
- Support effective lunch and playtime cover as a Lunchtime Supervisory Assistant within this role

Desirable skills and experience;

- Knowledge of how primary schools work (systems/policies/experience)
- A clear understanding about how to support learning in the classroom, and to support good behaviour management within school expectations
- Experience and qualifications relevant to the role e.g. Child development degree, teaching degree, and specific learning support programme training (such as Makaton, ASD support, SALT etc)
- Experience working with children in an educational setting, as work or as a regular volunteer
- Positive and effective experience in supporting young children with special needs

Essential;

- Empathy and kindness to support all pupils needs
- Excellent literacy and numeracy skills
- Good communication skills

- Flexible and child centred
- Ability to work well within a team
- A 'can do' attitude to enable all children to achieve their very best
- A good sense of humour and a desire to help all children achieve
- An interested learner who will research and think how to support the needs of our pupils

As a school we will offer;

- A rewarding and very fulfilling role within our Church School community in a lovely rural village
- 200 amazing children to work with
- A great staff team to work alongside
- Training and support to help your induction and development

Application Procedure

A show round of the school will be given as part of the interview process. There is a lot of information on our website and our new Ofsted report is also available to read to give you more information about the school. If you have any specific questions about the role or school please send these to the office by email recruitment@bentley.hants.sch.uk clearly stating your phone number and availability of times to take a call before or after school hours if possible, and we will get back to you.

All applications must be made using the Hampshire form and emailed to recruitment@bentley.hants.sch.uk.

We will not accept CV applications.

Bentley CE Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.