



BEAUCROFT FOUNDATION SCHOOL

JOB DESCRIPTION

Job Title:	Class Teacher
Salary Scale	Teachers Pay Scale + SEN 1/2 - Depending on qualifications and experience
Reporting To:	Team Leader, Co Headteachers
Main Purpose of Job:	To work with a KS2/3 group

Generic Responsibilities

- a. To educate the pupils at the school using the best available practice and according to the published policies of the school.
- b. To contribute to the support culture of the school by ensuring that all staff and children interact in a supportive and respectful way.
- c. To provide guidance and support for children and assist them in achieving their potential for positive and supportive interaction with all in the school and the community.
- d. To take part in the performance management processes of the school according to the published policy of the school.
- e. To adhere to the Child Protection policies and protocols of the school.
- f. To maintain and encourage effective and amicable links with parents and carers and to conduct such links with professionalism and in a way which promotes the overall image of the school.
- g. To use every available resource to ensure the Health and Safety of every member of the school population.
- h. To promote inclusive practices in the school where possible and in keeping with the needs and aspirations of the pupils and parents or carers.
- i. To manage effectively the resources of the school, human and physical to ensure their efficient deployment and use.
- j. To attend meetings when in keeping with the aims of the school and the Job Description.
- k. To assess progress of the pupils and to report on progress according to the Assessment, Recording and Reporting Policy of the school.
- l. To set meaningful targets for pupils achievements as prescribed in the relevant school policy and to contribute them where necessary to the Performance Management Process and to the school Development Plan.

- m. To continually evaluate personal practice and to seek training and advice where appropriate to ensure continual improvement in teaching.
- n. To ensure confidentiality and act in a manner consistent with the ethos of the school.
- o. To promote the image of the school by ensuring that interactions with outside agencies are positive and professional.
- p. To carry out appropriate non-teaching duties to ensure the efficient and safe operation of the school.
- q. To undertake a curriculum responsibility across the whole school at the discretion of the Co Headteachers.
- r. To carry out any other duties which the Co Headteachers or Leadership Group or Governors or team may require, where the general level and nature of the tasks remain in the scope, spirit and purpose of the post.
- s. To be employed under the regulations contained in the current Teachers Pay and Conditions Document.