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Beckfoot Trust

Recruitment Information

September 2021

















Hazelback School · Beckfoot Priestthorpe Primary School & Nursery · Beckfoot Allerton Primary School & Nursery · Beckfoot Thornton · Beckfoot Heaton Primary School & Nursery · Beckfoot · Beckfoot Upper Heaton · Beckfoot Nessfield Primary School & Nursery · Beckfoot Phoenix Primary Special School · Beckfoot Oakbank · Beckfoot Trust Sixth Form

CREATING REMARKABLE SCHOOLS
NO CHILD LEFT BEHIND

www.beckfoottrust.org



Welcome to Beckfoot Trust

Thank you for your interest in Beckfoot Trust. We really appreciate it. We are a family of schools who are purposefully working together to create remarkable schools where no child is left behind. We need great mission-aligned people to join us and live and breathe our mission and values.

The Trust was established in 2013 by the founding CEO David Horn and his team and there were originally two schools, the fact that one was special and one was mainstream is highly symbolic. Since then, we have steadily built up to ten schools; four secondary, four primary and two special. Our Trust was founded because we believe that schools, people and community are stronger by working together. To join the Beckfoot Trust a school has to be located in Bradford, be genuinely comprehensive in character, be mission aligned and critically, must believe in the power of collaborative practice to drive improvement.

We educate over 7,300 learners aged 2 to 19 and have 1100 staff. All of our schools are improving at pace and we have seen some remarkable transformations. There is huge pride across our community in what we stand for and are seeking to achieve. We are an optimistic organisation and we genuinely believe that 'everyone can'. As one Trust where all belong, we have clarity over our principles of alignment and what must happen in every Beckfoot Trust School. We also strongly believe that Headteachers must have the power to lead. Whilst community and context are never used as an excuse for low standards or dis-alignment, we respect and value diversity and recognise that there may be differences in the implementation of some strategies in some settings.

We believe that Beckfoot Trust is a great place to work. We offer competitive salaries, dedicated INSET days for planning, bespoke professional development including career stage leadership development programmes and much more. In particular, our Early Years Career Strategy ensures that teachers new to the profession are well supported as they transition from trainees to accomplished teachers. We take a great interest in the psychological wellbeing of our employees as they are the people that make a difference to the lives of our young people on a daily basis.

Please take the time to read about our 10 core features as explained on our website, and if possible, take the time to visit or contact us to find out more at BeckfootTrust@beckfoot.org

I am incredibly proud to lead our Trust and I am sure that if you visit, you will find that our moral purpose is quite simply palpable.





Shirley Watson
CEO Beckfoot Trust
September 2021

Beckfoot Priestthorpe

Beckfoot Priestthorpe Primary School is a very special place to learn. We are a small school with a big heart and huge aspirations for our whole school community. We have a positive 'can do' culture and a real warmth that is felt by all who visit us.

Our new curriculum was written by us, for the children of our school. It is rooted in developing creativity, independence and motivating our children to do their very best. Our children are inspired by their learning and have the time and space to delve deeper into aspects of learning that really interest them as individuals. An integral part of our curriculum development has been to design learning environments that fully support the integration of subjects and allow for independent access to a wide range of resources and materials.

Home school projects support learning beyond school and allow parents to become involved in their children's learning. Our corridor displays are testament to the great work which is going on outside of school and just how creative our children and families can be.

Personal development is central to our new curriculum. We are fully committed to motivating our young people to make a difference to the wider world. Recently, we have elected almost 90 young leaders to support school improvement. This is in addition to each class linking with a community group to further develop our children's sense of responsibility, empathy and awareness of their place in the world. We call this Social Action and our children make us proud every day in the way they interact with both their peers and adults.

We are very proud to our Beckfoot Priestthorpe School community, please get in touch if you would like to hear more.



Beckfoot Priestthorpe Primary School & Nursery

Christina Gunning
Headteacher

Schools in the Beckfoot Trust

Please see below a brief introduction to all our schools. You will also be able to see more about them by visiting their websites.

Our Primary Schools:

Beckfoot Allerton Primary and Nursery School

Beckfoot Allerton Primary and Nursery is a two form entry primary school. It joined the Trust in September 2016. It was judged as Requires Improvement in 2018 following a number of years of poor results. Outcomes have improved dramatically in 2019 across all key stages. The school is rapidly re-establishing itself as a fantastic school.

Beckfoot Heaton Primary and Nursery School

Beckfoot Heaton Primary and Nursery is a three form entry primary school. It joined the Trust in September 2016. The school was judged by Ofsted as Requiring Improvement prior to joining the Trust and in December 2019 it was judged as a Good school, a remarkable achievement. The school has developed a reputation locally and nationally for its innovative practice.

Beckfoot Priestthorpe Primary School

Beckfoot Priestthorpe is a one form entry primary school. It joined the Trust in September 2017. The school was judged by Ofsted as Good prior to joining the Trust. It is a rapidly improving school with a clear strategy to progress from good to great.

Beckfoot Nessfield Primary School

Beckfoot Nessfield joined the Trust in September 2018 having been through a very difficult period. A change in leadership of the school in 2018 is steadily transforming the culture and the progress of the school.

Beckfoot Phoenix Primary Special School

Beckfoot Phoenix is a school for students with special educational needs aged 2 – 11 years old. It joined the Trust in September 2017. The school was judged by Ofsted as Good prior to joining the Trust. This is a rapidly improving school with a clear strategy to progress from good to great.

Our Secondary Schools:

Beckfoot School

Beckfoot School formed the Trust in 2013. It is an 11-18 secondary school with 1687 pupils. The school secured an Outstanding Ofsted judgement in 2014. It established a Teaching School in 2015 and secured a 'World Class Quality mark' in 2016. It continues to be a very successful school.

Beckfoot Oakbank School

Beckfoot Oakbank is an 11 -18 secondary school with 1564 pupils. The school joined the Trust in September 2016. It was judged by Ofsted as Requires Improvement in 2019. Under fresh leadership since June 2018, the school has identified a clear strategy to accelerate achievement rapidly. The school moved into new purpose-built accommodation in April 2018



Beckfoot Thornton School

Beckfoot Thornton is an 11-18 secondary school with 1399 pupils. The school joined the Trust in September 2016. The school was judged by Ofsted as Requires Improvement prior to joining the Trust and this judgement was achieved again in 2019. A change in leadership of the school in April 2017 has transformed its progress demonstrated by a significant improvement in GCSE outcomes in 2019.

Beckfoot Upper Heaton School

Beckfoot Upper Heaton is an 11-16 secondary school with 595 pupils. The school joined the Trust in September 2015 having been through a very difficult period. The school was judged by Ofsted to be Good when inspected in 2018, a remarkable transformation in a short period of time. The school is now over-subscribed in the lower years and achieving outcomes that are amongst the highest in the country for progress made. The school moved into a new purpose-built accommodation in January 2017.

Hazelbeck Special School

Hazelbeck is a school for students with special educational needs aged 11 – 19. It was the first school to join the Trust in 2013. Within 18 months the school had moved from one requiring improvement to outstanding in 2015 in every category. Following a recent Ofsted inspection (May 2019), Hazelbeck school continues to be outstanding. It is co-located with Beckfoot School. It is a remarkable school.

Working at Beckfoot Trust

Working at Beckfoot Trust has many benefits, we are an employer that invests in staff wellbeing and welfare, professional development and conditions of service.

Conditions of Service

Beckfoot Trust employs staff on nationally recognised terms and conditions and then adds more to ensure its staff feel cared for at work and in their home and family lives. We've tried to think of everything an employee might want to know about working at Beckfoot Trust and documented it in or Work and Families policy that you can read on the Trust website.

Staff Wellbeing

We know that working in schools is a challenging and worthwhile profession and you will make a difference to the lives of young people. We also know that sometimes everyone needs a little support, that's why we publish our workload pledges and that's why there will always be someone to listen to any concerns you may have.

Professional Development

Professional development is a right when you join Beckfoot Trust. We expect people to want to learn new things and expand their horizons for every one's benefit. That's why Beckfoot Trust has a reputation for great continuing professional development and you can see the offer explained in our Trust CPD offer documentation found on the Trust website.



Working and living in Bradford

Five Reasons to Teach in Bradford from BradfordTeaching.org

https://www.bradfordteaching.org/

1. Demand for good quality teachers is high. We are the youngest city in England – almost a third of people living in Bradford are under 20 – so education is key to our future.
2. You'll get experience of working with different people and cultures in one of the most diverse cities in the UK. About half of our school students are from black, Asian or minority ethnic communities.
3. You'll find school leaders on a mission to deliver the best education possible to create life chances for young people. We have one of the first research schools in the country and strong multi-academy trusts, offering exciting career opportunities.
4. You will change lives here. About a quarter of our children are classified as living in poverty. If you believe that opportunity should never be limited by a child's family income, then we need your passion and your skills in Bradford.
5. We're a growing, ambitious city with an entrepreneurial spirit and a trend of educational improvement. Be part of our success story.

A Wonderful City to Live in

https://www.visitbradford.com/visitor-information.aspx

An award winning, cultural destination and one of the youngest, most vibrant places in the country. Combine a UNESCO City of Film and World Heritage Site with wild and beautiful moorlands, throw in world class artists such as David Hockney, and literary greats, The Brontës, couple that with a vibrant city, packed with heritage and fun things to do, and you have Bradford! With attractions such as Brontë Country, Keighley and Worth Valley Railway, the Cow and Calf rocks, Ilkley Lido, Salts Mill, the National Science and Media Museum, and the Alhambra Theatre, all just a short train journey apart; it's no wonder Bradford has been awarded the title 'Emerging Destination 2018' by the Luxury Travel Guide.

It is a cultural city with many attractions and an impressive history, which is reflected in the striking architecture found throughout. Take in the high profile exhibitions and interactive galleries at the National Science and Media Museum, which overlooks the multi award winning City Park, a beautiful water feature and an arena for a spectacular events programme throughout the year. Bradford city centre is home to the Alhambra Theatre and newly reopened St George's Hall. Both over one hundred years old, they offer a complementary mix of comedy and west end shows. Proud to have been one of the richest cities in the country due to its international recognition for wool, the Wool Exchange, built in the 19th Century, still shows the wealth and importance wool brought to Bradford through its architecture. Nowhere is this more evident than in Little Germany, a unique collection of 19th Century buildings, 55 of which are listed.

Travel and Transport Links to get you Around

Getting to Bradford district couldn't be easier whether you choose to drive or use public transport. Once here you can travel around the district with a great range of public transport available connecting you to all the must see places.



How we Create Remarkable Schools



How we work and look after each other



Application Process

Please visit our website http://www.beckfoottrust.org/ to view and apply for our current vacancies.

Safeguarding
Please visit our website http://www.beckfoottrust.org/about-us/key-information/policies-and-documents/ to access a copy of the Beckfoot Trust Child Protection policy and policy on employment of ex-offenders.

Application Form (Online Process)

Please fully complete the online application form providing full details of your education and continuous employment history, including any unpaid or voluntary work. Where there are gaps in your employment history, please explain why (e.g. gap year, career break).
Use the job description and person specification as a guide and give specific examples, where possible, to demonstrate how well your knowledge, skills and experience match the requirements of this post.
We require details of three referees, one of which must be your current or most recent employer. Please provide their names, email addresses and daytime contact numbers. It is our policy to take up references for shortlisted candidates prior to interview where possible.
If you have a disability that prevents you from completing the application form, please contact the school to discuss.
Please check the closing date and allow time to submit your application. If you are called for interview, you will be asked to sign a paper copy of your application to ensure the declaration requirements are complete.

Important Information

Applications will be evaluated against the requirements of the post, with those candidates that best fit the requirements being shortlisted for an interview. Everyone who applies for one of our vacancies will be notified of the outcome of their application, whether shortlisted for interview or not. Successful shortlisted candidates will receive details of the interview programme after the closing date.
We strongly encourage you to browse our websites as it will give you a good idea of what ours school are like.
Please note we can only consider applications from people who the right to work in the UK.

Safeguarding Children

Beckfoot Trust makes reasonable decisions about the suitability of prospective employees based on checks and evidence including: criminal record checks (DBS checks), barred list checks and prohibition checks, together with references and interview information.



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