

## Special School Assistant

School Name	Springwell School
Job Title	Special School Assistant, Full time & Part time
Salary	Grade 6 SCP 12 – 17
Hours	30 hours per week Monday & Friday 8:45 am – 3:15 pm Tues – Thurs 8:55 am – 3:15 pm Min £15,792 – Max £17,835  22.5 hours per week, PM split shift Mon – Friday 10:45 am – 3:15 pm Min £11,844 – Max £13,376  All posts are Term Time only, Permanent
Start Date	1 <sup>st</sup> September 2022
Closing Date	Midday, 27 <sup>th</sup> June 2022
Interview Date	Friday 1 <sup>st</sup> July 2022

Working with young people can be one of the most rewarding and satisfying jobs. It can be hard and resilience must be high, but building these relationships with young people, being their constant and believing in their value can significantly change their future - the rewards will certainly outweigh the challenges!

Springwell School is located on the edge of the city of Southampton and is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

The school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

The successful candidate will start in the Autumn term and will ideally have had previous experience of working with children within a school setting and knowledge of proven teaching strategies such as PECS. Excellent communications skills, enthusiasm, reliability, resilience, the ability to liaise with staff at all levels and be able to work effectively as part of a team are essential.

We are looking for an individual who:

- can support and motivate the children and encourage independent learning
- can contribute to monitoring and recording pupils' progress
- can encourage and support good behaviour acting as a positive role model
- is able to deal with challenging behaviour and provide welfare support in accordance with school policies

### **Please annotate the hours you are applying for on your application form.**

To apply for this role please complete the application form and return to Rachel Ambrey, HR Lead, by email to [recruitment@springwellschool.net](mailto:recruitment@springwellschool.net). Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

A full job description and person specification can be found on our school website, [www.springwellschool.net](http://www.springwellschool.net). Please take a look at our virtual tour on our website, any questions or to book an informal conversation about this position, please contact us on [recruitment@springwellschool.net](mailto:recruitment@springwellschool.net) or call 02380 445981 to arrange.

### **Safeguarding**

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check.

