

## Special School Assistant – Outreach Full Time, Fixed term

School Name	Springwell School
Job Title	Special School Assistant - Outreach
Salary	Grade 7 Actual £19,456 - £23,016 (dependent upon experience / length of service)
Hours	30 hours per week, term time only Fixed term until 31.08.2025
Start Date	As soon as possible
Closing Date	Midday, Friday 29 <sup>th</sup> September 2023
Interview Dates	Monday 9 <sup>th</sup> October 2023

An opportunity has arisen to join Southampton Inclusion Partnership as an Outreach Special School Assistant on a 2-year fixed term contract.

This would be an exciting time to join the team based at Springwell school who are working across the city to support pupils with SEND.

There are a number of new workstreams happening this Autumn which means we are looking for the right candidate to join our experienced team and is a great opportunity to develop and enhance your skills within the SEND field.

In our recently published Ofsted inspection report (June 2023), we are exceptionally proud to be maintaining our Outstanding rating for the 4<sup>th</sup> consecutive time with Ofsted commenting, 'Staff are proud to work in the school. One said, 'We're a really strong team'. They feel that leaders are thoughtful about workload and responsive to feedback.'

### What can we offer you?

- Opportunities for CPD
- Free on-site parking at Springwell main base
- Support and training
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support
- Pension Scheme
- Uniform provided (optional)
- Access to staff benefits

### Your contribution

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant
- Be committed to working with pupils, parents and staff to raise standards
- Have resilience

### What will you need?

- GCSE Grade C or above (or equivalent) in English and Maths
- Excellent understanding and previous experience of working with children within a school setting is essential
- Ability to observe, monitor and analyse learning and learning outcomes
- Able to assist outreach teacher with the planning, development and delivery of suitable programmes for pupils
- Support the outreach teacher to set objectives and targets for pupils
- Can contribute to meetings in respect of pupils progress
- Able to liaise with outside agencies, teachers, parents and carers
- Strong sense of team work
- Understand the importance of confidentiality and safeguarding



Please refer to the Job Description for the full responsibilities of this role and knowledge required. To find out more about Southampton Inclusion Partnership please follow the link.

<https://www.southamptoninclusion.net/>

#### **How to apply**

To apply, please complete the application form on [www.springwellschool.net](http://www.springwellschool.net) and return to Rachel Ambrey, HR Lead, by email to [recruitment@springwellschool.net](mailto:recruitment@springwellschool.net). Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

#### **Interview process**

If successfully shortlisted, you will have a short in class observation followed by a face to face panel interview.

#### **Safeguarding**

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

