

What will you need?

- Grade C or above in Maths and English (or equivalent)
- Previous experience of working with children with complex needs (within a school setting is desirable)
- Proven teaching strategies such as PECS
- Excellent communication skills
- Ability to liaise with staff at all levels
- Have enthusiasm, reliability and resilience
- Strong sense of team work
- Understand the importance of confidentiality and safeguarding

Working pattern – 30 Hours

Monday & Friday: 8.45 am – 3:15 pm

Tuesday – Thursday: 8:55 am – 3:15 pm

How to apply - we are looking to appoint to a number of full time and maternity cover posts. These posts will start either in May or September.

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process

If successfully shortlisted, you will complete an observation in class prior to a 2-panel, face to face interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check. Following recommendations from Keeping Children Safe in Education (KCSIE) for an additional pre-employment check with effect 1 Sept 22, please note, an online search may form part of this recruitment process.



Special School Assistant Grade 7 – Full Time Permanent & Maternity Cover

School Name	Springwell School
Job Title	Special School Assistant
Salary	Grade 7, SCP 19 - 25
Hours	Full time 30 hours per week Monday & Friday 8:45 am – 3:15 pm Tues – Thurs 8:55 am – 3:15 pm Actual Min £19,456 – Max £23,016 (dependent upon length of service/experience) Term Time only, Permanent & Maternity Cover
Start Date	As soon as possible & September 2023
Closing Date	Sunday 16 th April 2023
Shortlisting date	Monday 17 th April 2023
Interview Dates	Thursday 20 th April 2023

Working with young people can be one of the most rewarding and satisfying jobs. It can be hard and resilience must be high, but building these relationships with young people, being their constant and believing in their value can significantly change their future - the rewards will certainly outweigh the challenges!

Springwell School is located on the edge of the city of Southampton and is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

The school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

What can we offer you?

- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking
- Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

Your contribution

- directed by the teacher, to work individually or with groups of children, to support subjects and learning across the curriculum
- to contribute, monitor and record pupils progress
- assist the class teacher with planning, development and delivery of suitable programmes of work for pupils
- help to design, create and produce learning activities, materials and resources to support aspects of the curriculum
- is able to deal with challenging behaviour and provide welfare support in accordance with school policies
- take a leading role in planning, delivery and assessment of a weekly activity, agreed by the teacher to include research, collation of resources and implementation
- act as a team leader for offsite visits and activities, and as directed by the teacher

Please refer to the Job Description for the full responsibilities of this role and knowledge required.

