

## Special School Assistant

School Name	Springwell School
Job Title	Special School Assistant
Salary	Grade 6 SCP 12 – 17 Actual Min £15,520 - £17,528 (based on 30 hrs per week and length of service)
Hours	30 hrs, 22.5 hrs, 15 hrs - TTO, Permanent, Maternity covers
Start Date	Autumn Term 2021
Closing Date	Midday, Wednesday 6 <sup>th</sup> October 2021
Shortlisting date	Friday 8 <sup>th</sup> October 2021
Interview Dates	Thursday 14 <sup>th</sup> & Friday 15 <sup>th</sup> October 2021

Located on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

The school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

The successful candidate will start in the Autumn term and will have had previous experience of working with children within a school setting and knowledge of proven teaching strategies such as PECS. Excellent communications skills, enthusiasm, reliability, resilience, the ability to liaise with staff at all levels and be able to work effectively as part of a team are essential.

We are looking for an individual who:

- can support and motivate the children and encourage independent learning
- can contribute to monitoring and recoding pupils' progress
- can encourage and support good behaviour acting as a positive role model
- is able to deal with challenging behaviour and provide welfare support in accordance with school policies

We have a number of roles with the available hours of;  
30 hrs – Mon & Fri, 8.45 – 3.15 and Tues to Thurs 8.55 – 3.15, Permanent and Fixed term  
22.5 hrs – Mon – Fri, 10.45 – 3.15, Permanent and Maternity cover  
15 hrs - Weds 12:05 – 3.15, Thurs 08:55 – 3.15, Fri 08.45 – 3.15

**Please clearly annotate on your application form the hours you are applying for or state ALL.**

To apply for this post please complete the application form and return to Rachel Ambrey, HR Lead, by email to [recruitment@springwellschool.net](mailto:recruitment@springwellschool.net). Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

A full job description and person specification can be found on our school website [www.springwellschool.net](http://www.springwellschool.net). Due to current restrictions we will be unable to facilitate a tour of the school at this time, but please take a look at our virtual tour on our website. For any questions about this position, please contact the school via email, [recruitment@springwellschool.net](mailto:recruitment@springwellschool.net), or call 02380 445981.

### Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check.

