

PERSON SPECIFICATION

Job Title: Specialist English Teacher

Essential	Desirable
Qualifications • QTS • Degree in relevant subject	• Evidence of continuous professional development
Experience • Experience of teaching KS3 & KS4 • Experience of working with children/young people who exhibit SEND/SEMH • Planning and delivering high quality teaching using a wide range of teaching strategies • Experience of developing skills in others • Working in partnership with parents and carers	• Delivering lessons outside of specialist subject when required
Knowledge • Statutory National Curriculum requirements • Knowledge of the specialist subject area • Good understanding of child/young person's development and learning processes. • Knowledge and understanding of pupils with behavioural needs	• The statutory requirements concerning Safeguarding, SEN, H&S, and Equal Opportunities
Occupational Skills • Good written and verbal communication skills: able to communicate effectively with all children, young people, families and carers • Ability to motivate students • Demonstrable interpersonal skills.	• Ability to assimilate new initiatives

Essential	Desirable
• Ability to work successfully in a team. • Able to exercise discretion and judgement • Confidentiality • Ability to work to deadlines and prioritise	
Other Requirements • To be committed to the school's policies and ethos • Motivation to work with children and young people • Approachable • Resourceful • Empathetic • Sense of humour	• Emotional resilience in working with challenging behaviours and, attitudes to use authority and maintaining discipline