

PERSON SPECIFICATION

Job Title: Specialist English Teacher

Essential	Desirable
Qualifications <ul style="list-style-type: none">• QTS• Degree in relevant subject	<ul style="list-style-type: none">• Evidence of continuous professional development
Experience <ul style="list-style-type: none">• Experience of teaching KS3 & KS4• Experience of working with children/young people who exhibit SEND/SEMH• Planning and delivering high quality teaching using a wide range of teaching strategies• Experience of developing skills in others• Working in partnership with parents and carers	<ul style="list-style-type: none">• Delivering lessons outside of specialist subject when required
Knowledge <ul style="list-style-type: none">• Statutory National Curriculum requirements• Knowledge of the specialist subject area• Good understanding of child/young person's development and learning processes.• Knowledge and understanding of pupils with behavioural needs	<ul style="list-style-type: none">• The statutory requirements concerning Safeguarding, SEN, H&S, and Equal Opportunities
Occupational Skills <ul style="list-style-type: none">• Good written and verbal communication skills: able to communicate effectively with all children, young people, families and carers• Ability to motivate students• Demonstrable interpersonal skills.	<ul style="list-style-type: none">• Ability to assimilate new initiatives

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<ul style="list-style-type: none"> • Ability to work successfully in a team. • Able to exercise discretion and judgement • Confidentiality • Ability to work to deadlines and prioritise 	
<p>Other Requirements</p> <ul style="list-style-type: none"> • To be committed to the school's policies and ethos • Motivation to work with children and young people • Approachable • Resourceful • Empathetic • Sense of humour 	<ul style="list-style-type: none"> • Emotional resilience in working with challenging behaviours and, attitudes to use authority and maintaining discipline