



St George's Academy

“Aiming high to achieve excellence for all”

Specialist Learning Support Assistant - Behaviour

Salary:	NJC Scale 3, pts 5 to 6, £16,137.52 to £16,431.47 (actual).
Hours:	32.5 hours per week, 39 weeks per year, 8:30 to 3:30
Contract Basis:	Fixed term basis of 1 year in the first instance.
Closing Date:	9am on Monday 24 April 2024

We currently have an exciting opportunity for an enthusiastic Specialist Learning Support Assistant who is keen to be part of a team supporting the work of a successful department.

You will be required to work with students with particular needs related to behaviour / undiagnosed special educational needs (SEN). These are students who do not currently have an EHCP but who may need one. This will include working with up to three students at a time on a programme of up to four weeks:

- Providing one to one support
- Working with students to identify and implement strategies to positively manage their behaviours with a focus on promoting and enhancing their learning
- Working with their teachers to identify strategies to be able to meet need without additional Teaching Assistant support
- Where additional Teaching Assistant support looks like it will be needed longer term, work with the SENCO to progress next steps in formalising SEND need and in providing evidence towards a potential EHCP application or Paediatric referral

Additionally, to support the induction of students who are new arrivals to the country, such as refugees and asylum seekers.

St George's Academy is a large, successful, 11-18 mixed secondary school of 2,377 students (including 349 in the sixth form and 531 on our Ruskington Campus) with outstanding facilities in all areas. The Academy serves Sleaford, Ruskington and the surrounding Lincolnshire villages.

If you would like to join a very supportive team in an Academy of enthusiastic and friendly dedicated staff, then we would be delighted to hear from you

Further details including the job description for the role and application forms are available from our website at www.st-georges-academy.org. Please note that CVs are not acceptable.

Should you have any questions or wish to arrange an informal visit to the Academy, you can contact us by email to jobs@st-georges-academy.org or by calling 01529 301162. Informal visits are welcomed to all roles and can be offered outside of core school hours where this would be helpful.

St George's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service. Additional employment checks will also be carried out for all roles in accordance with "Keeping Children Safe in Education Statutory Guidance for Schools and Colleges".