

<b>Personal attributes required based on Job Description</b> <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	<b>Essential (E) Or Desirable (D) Criteria</b>
<b>Qualifications:</b> <ol style="list-style-type: none"> <li>1. NVQ level 3 or above qualification (or equivalent)</li> <li>2. Demonstrable levels of numeracy and literacy equivalent to GCSE (A-C) / 9-4.</li> </ol>	<p style="text-align: right;">E</p> <p style="text-align: right;">E</p>
<b>Experience:</b> <ol style="list-style-type: none"> <li>1. Experience of working with children or young people.</li> <li>2. Working with children with additional learning needs.</li> <li>3. Experience of supervising small groups of children independently.</li> <li>4. Experience of supporting pupils to learn independently and ensuring the inclusion of all pupils</li> <li>5. Experience of planning, delivering and assessing using objectives provided by qualified teachers.</li> <li>6. Experience of providing specialist support in at least one of the following areas: - Communication, behaviour, social, sensory, physical development, EAL and phonics</li> </ol>	<p style="text-align: right;">E</p> <p style="text-align: right;">D</p> <p style="text-align: right;">D</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">D</p>
<b>Knowledge:</b> <ol style="list-style-type: none"> <li>1. Ability to relate well to children</li> <li>2. Ability to work as part of a team</li> <li>3. Good communication skills</li> <li>4. Ability to relate well to parents/carers</li> <li>5. Ability to supervise and assist pupils</li> <li>6. Time management skills</li> <li>7. Organisational skills</li> <li>8. Knowledge of classroom roles and responsibilities</li> <li>9. Knowledge of the concept of confidentiality</li> <li>10. Knowledge of strategies to support children with additional needs</li> </ol>	<p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">E</p> <p style="text-align: right;">D</p>

11. Ability to make effective use of ICT Ability to assess children's development	E
12. Ability to plan and deliver work programmes	E
13. Flexible attitude to work	E
14. Resilience	E
<b>Other:</b>	
1. Commitment to undertake in – service development	E
2. Commitment to safeguarding and protecting the welfare of children and young people	E