

Position:	Specialist Mathematics Teacher
Hours and Salary:	32.5 hours p/w. MPS / UPS + SEN Allowance
School and Location:	Bader Academy, Chappell Avenue, Doncaster. DN3 2EW
Contract type:	Full time, Permanent
Closing date:	14 th February 2025
Shortlisting date:	14 th February 2025
Interview date:	w/c 3 rd March 2025

About our School

Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious

Do you have these core traits to be a successful Change Maker and Specialist Mathematics Teacher within our secondary phase and leading Mathematics across school at Bader Academy?

Bader Academy is a special school which opened in September 2020, and provides 100 places for children and young people, aged 5-16, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

You can help create a forward thinking, innovative culture where pupils and staff can truly flourish. Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are looking to recruit a qualified teaching colleague to join our school, as specialist Secondary phase teacher in the area of Mathematics. Please note, that due to the nature of this role, it is not suitable for those in the ECT stage of their careers.

This subject has one of the highest profiles in our school and will support both our subject specific approach and thematic curriculum, supporting young people to achieve their GCSE's and qualifications. We are looking for a practitioner who has an innovative approach to their work and isn't afraid to think of new and interesting approaches to the support they offer. We regret that this role will not be appropriate for Early Careers Teachers.

Empathetic and passionate, you'll understand that our pupils' journeys aren't necessarily linear. If you haven't worked in SEN before, but are enthusiastic and motivated to make the move, we'll give you all the additional training and support you require.

You will be supporting learners within their classroom environment as well as their personal and social development during socialising periods through break and lunch times. The role may also involve supporting pupils who are accessing an alternate provision away from the school environment.

We actively welcome applications from existing SEND practitioners looking for a new whole school role, as well as colleagues who are looking to move in to SEND sector. It goes without saying that we will nurture, support and provide you with the professional development needed for you to succeed.

Through our Trust we can also provide the training and development for you to develop skills and qualifications to support you in working with our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

For an application form please visit the Bader Academy Vacancies page: [BaderAcademy/Vacancies](#)

Completed applications to be sent to baderacademy@nexusmat.org

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Viki Drew on 01302 433003 or at vdrew@nexusmat.org

Visits to the school are warmly welcomed and can be arranged by contacting Richard Bone on 01302 433003 or at baderacademy@nexusmat.org

Further information can be found on our school website <https://www.baderacademy.org/>

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.