



SPECIALIST RESOURCED PROVISION TEACHING ASSISTANT LEVEL 3 PERSON SPECIFICATION

Personal Qualities, Qualifications and Experience	Essential	Desirable
Qualifications and Experience		
Relevant NVQ Level 2 childcare qualification or equivalent.	😊	
Up to date training in manual handling, e.g. Team Teach.	😊	
Experience of working with or caring for children who have special educational needs.	😊	
Experience of working as a teaching assistant in a specialist setting.		😊
Recent relevant experience of working in an education setting catering for children aged 4 – 11 years.	😊	
Experience of working as part of a team.	😊	
Experience of applying targets from individual education plans.	😊	
Maintaining records for children with EHCPs.	😊	
Professional Knowledge and Understanding		
Knowledge of Special Educational Needs, in particular communication, interaction and social needs.	😊	
Knowledge of ASC, PDA and speech & language.	😊	
A willingness to gain knowledge of the learning process and specific needs of the child.	😊	
Knowledge of acceptable behaviours for children of different ages.	😊	
Understanding of how to ensure good behaviour through positive reinforcement.	😊	
Knowledge of equal opportunities and inclusion and a commitment to their implementation.	😊	
Understanding of child protection/safeguarding issues and procedures.	😊	
Paediatric first aid training.		😊
Personal Qualities and Skills		
Good English and maths knowledge and skills.	😊	
Effective use of ICT to support learning.	😊	
Ability to relate well to children and adults.	😊	

Personal Qualities, Qualifications and Experience	Essential	Desirable
Ability to maintain a sense of calm and be patient, tolerant and empathetic to the needs of the child.	😊	
Ability to maintain confidentiality.	😊	
Resourceful and flexible.	😊	
Effective communicator.	😊	
Organised and reliable.	😊	
Display commitment to the protection and safeguarding of children.	😊	
Have a positive attitude (a good sense of humour) and be resilient in challenging situations.	😊	
Experience of working as part of a team.	😊	