**Staff and Volunteer Disqualification Self-Declaration**

**To be completed ONLY by those whose employment or work (paid or voluntary) will fall under disqualification conditions under the Childcare (Disqualification) Regulations 2018 and the Childcare Act 2006.**

As previously stated, the offer of employment or work (paid or voluntary) is conditional upon satisfactory completion of all relevant DfE pre-employment checks. As your employment or work (paid or voluntary) is covered by the Childcare (Disqualification) Regulations 2018 and the Childcare Act 2006, your appointment cannot be confirmed until a disqualification check is completed.

The disqualification check requires you to disclose cautions or convictions of relevant offences; where a care order is issued with respect to a child who has been in your care. You do not need to provide details about any protected cautions or protected convictions. The following DfE guidance outlines the need to make this check and which cautions and convictions are relevant and need to be disclosed: <https://www.gov.uk/government/publications/disqualification-under-the-childcare-act-2006>

It is an offence for a person to employ someone whom they know to be disqualified from working with children.

If you are in any doubt please discuss this with the Head teacher.

You are required to sign the following declaration:

“I have read the disqualification criteria set out in the DfE guidance: Disqualification under the Childcare Act 2006, and confirm I am not disqualified. I must inform the headteacher, if at a later stage my circumstances change and I believe I may be disqualified.”

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| --- | --- | --- | --- |
| **Name:** |  | | |
| **Signed:** |  | **Date:** |  |

Or

“I have read the disqualification criteria set out in the DfE guidance: Disqualification under the Childcare Act 2006, and I believe I may be disqualified and have attached the reasons why I believe this may be the case. I understand that school will need to inform Ofsted. I understand I am required to apply for a waiver. I will inform the Head teacher upon receipt of the outcome of my waiver request. I must inform the headteacher, if at a later stage my circumstances change and I believe I may again be disqualified.”

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| --- | --- | --- | --- |
| **Name:** |  | | |
| **Signed:** |  | **Date:** |  |