



Mr. Darron Jackson - Headteacher

Deben Avenue, Martlesham Heath, IP5 3QR

office@gorseland.net

www.gorseland.net

01473 623790



SSU Class Teacher			
Attributes	Essential	Desirable	How identified
Qualifications	Qualified Teacher Status	Evidence of commitment to CPD	Application form
	Good Honours Degree		
Experience	Successful experience of teaching children with SEND.	Successful experience of working in an SSU.	Application form Reference
	Safeguarding trained.	Training in SALT, autism, attachment disorders, sensory processing, Thrive. Safeguarding at a designated person level.	
Skills and knowledge	Ability to demonstrate good teaching skills.	Ability to minimise disruptive behaviour.	Application form Reference Lesson observation Practical task
	Ability to demonstrate a good knowledge and understanding of SEND. Ability to make accurate assessments about pupil progress and report this to SLT and parents. Ability to organise and support teaching assistants in the classroom. Understanding of how to establish effective learning attitudes. Ability to use an interactive whiteboard. Good ICT skills.	Ability to teach phonics. Ability to help children learn through play. Ability to personalise learning to meet children's individual needs. To be able to use Makaton. Sound knowledge of the SEN code of practice.	

Disposition/ Attitudes	<p>Ability and commitment to work as part of a team.</p> <p>Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution.</p> <p>To be able to effectively communicate with a wide range of people.</p> <p>To be able to build rapport with people from a variety of ages, abilities and backgrounds.</p>		Reference Interview
Practical and intellectual skills	<p>Good inter-personal skills.</p> <p>Good written and verbal communication skills.</p>		Reference Interview Practical written task
Physical and Personal Circumstances	<p>Sufficient stamina, patience, energy and good health to cope with a demanding post.</p> <p>Good timekeeping.</p> <p>Smart appearance.</p>		Application form Interview Reference