

Cherry Orchard Primary School



Application Pack

**Specialist Teaching Assistant Grade 3 (Hearing Impairment)
with iBSL or Signature level 2 in BSL**

Fixed Term Contract





Cherry Orchard Primary School
Timberdine Close
Worcester
WR5 2DD
01905 352787
office-co@riverscofe.co.uk
www.cherryorchard-pri.worcs.sch.uk



Headteacher
Mrs K Banford BA(Ed)Hons, NPQEL

We have an exciting opportunity to recruit a Teaching Assistant at Cherry Orchard Primary School. The successful applicant will work in our Pre-School to support the needs of a child with a hearing impairment.

Job title: Specialist Teaching Assistant TA3 (Hearing Impairment) with iBSL or Signature level 2 in BSL

Salary Range: TA3 range (SCP 7-17) plus SEN. FTE salary range £25,695-30,171 reduced proportionately for part-time hours. Hourly rate £13.32-£15.64. Pay review pending

Contract: Fixed-term contract working 18.75 hours per week, term-time only. Wednesday-Friday 8.30am-3.15pm with a 30 minute unpaid lunch break. 3rd September 2024 - 31st August 2025

Line of Responsibility: Responsible to the Senior Leadership Team

Applications close at 9.00am on Friday 5th July, interviews will take place during w/c 8th July

Applications can only be made using the Rivers Support Staff Application Form, which can be found on our website www.cherryorchard-pri.worcs.sch.uk

Please send completed application forms to office-co@riverscofe.co.uk

Our People Values:

- **Love, Learn, Live** - Our aim is that our staff will **love learning for life**. Our family of schools **love, learn and live** together.
- **Our STARS values** - Empowering staff to make a difference to children's outcomes: Sharing; Trust; Achievement; Respect and Safety.
- We expect our staff to: deliver high quality performance for our children; have a positive and proactive approach; be passionate about learning and CPD; listen to and work collaboratively with others; and engage in school and Trust life.

Cherry Orchard Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Shortlisted applicants will be required to give consent for online checks prior to interview. The successful applicant will be required to undertake an enhanced DBS check, Disqualification by Association check and provide two references.

Cherry Orchard Primary School

Job Description



- Enable the deaf child to access the mainstream curriculum and all class activities using British Sign Language within a Total Communication approach.
- Have a sound knowledge and understanding of deafness and its impact.
- Check the functioning of personal amplification daily, trouble shooting and reporting any issues or faults.
- Assist the deaf pupil to develop their communication skills- Deliver targeted individual activities with sign and voice to develop expressive and receptive language skills and follow the 'Steps to Success' framework for developing signed language.
- Support the communication needs of a deaf child by a variety of means and provide support to staff in communicating with the pupil as required. Modify written and spoken language as necessary to facilitate access to the curriculum.
- Use strategies, within the context of teacher led planning, to support the deaf pupil in achieving learning goals and maximising independent communication opportunities with peers and staff.
- Liaise with the Teacher of the Deaf to modify and resource differentiated lessons to ensure effective access for the pupil.
- Report on pupil progress and lesson outcomes to the Class Teacher/ Teacher of the Deaf using agreed formats.
- Participate in annual reviews and parent consultations through written feedback and attendance at meetings as required.
- Attend Sensory Impairment Team training.
- Any other activity which could be reasonably expected of a Pre-School Practitioner to support the wider needs of the Pre-School, under the direction of the Pre-School Lead and/or the Head Teacher.

Cherry Orchard Primary School

Person Specification



Specialist Teaching Assistant- Person specification

KNOWLEDGE, SKILLS AND ABILITIES-

It is **essential** that the postholder has:

- The ability to use British Sign Language to communicate with a deaf child
- The ability to use their own initiative in effective problem solving.
- Confidence to present and model best practice using BSL to support the inclusion of the deaf child.
- The ability to enable the independence of the deaf child and the development of their self-esteem.

QUALIFICATIONS/TRAINING & DEVELOPMENT:

It is **essential** that the post holder has:

- iBSL or Signature level 2 in BSL.

About Our School



Here at Cherry Orchard Primary School we are committed to serving the needs of our families and the community. We have a friendly and dedicated staff who strive to ensure the best possible outcomes for all our learners.

As the Headteacher, I am extremely proud to lead a talented team that are hard-working and committed to achieving high standards; whilst providing a caring and nurturing environment.

We provide a learning environment in which Parents, Staff and COSA work together in partnership for the benefit of all our pupils. Together we ensure that our pupils achieve their full potential, developing skills to become independent, life-long learners, who leave us as responsible citizens that are respectful and tolerant.

Above all, we strive to encourage initiative within a happy, healthy and safe environment where all achievement is valued and celebrated. Our rewards systems enable all pupils to achieve their own personal best; whilst recognising good behaviour and manners. Further to this, we deliver a broad, balanced, and enriching curriculum that promotes challenge and creativity, enabling all pupils to make a positive contribution towards their own and others' learning experience.

The Rivers Multi Academy Trust

When you join Cherry Orchard Primary School you become part of The Rivers CofE Academy Trust family, a group of 16 schools and over 750 staff working in partnership to provide the best learning experience for over 4600 children.

As a member of the trust, you will have access to a wider network of friendly colleagues, working in similar positions, who are available to offer support, share ideas and provide guidance.

There are plenty of opportunities for you to thrive and grow your skills, through training and collaborative working.

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