

PERSON SPECIFICATION

Specialist Teacher for Complex Communication Needs (CCN) Resource Provision at Gillingham Primary School

	Essential	Desirable
Qualifications and Professional Development	<p>Qualified Teacher Status</p> <p>Post-Graduate qualification in communication difficulties/ASC OR commitment to undertake PG cert qualification when in role</p>	<p>Evidence of CPD relating to CCN, ASC and/or inclusion</p> <p>Additional qualifications in other aspects of SEN</p>
Knowledge and Experience	<p>Proven record of teaching pupils with significant SEN</p> <p>Up to date knowledge of the SEN code of practice</p> <p>Up to date knowledge of Keeping Children Safe in Education</p> <p>Knowledge of inclusive approaches to teaching and learning</p> <p>Experience of directing and monitoring the work of support staff</p> <p>Experience of writing individual learning plans and targets</p>	<p>Proven record of teaching pupils with CCN/ASC</p> <p>Knowledge and experience of the SCERTS approach</p> <p>Experience in leading staff training/development</p> <p>Experience of working closely with other agencies and stakeholders, including Governors</p> <p>Knowledge of, or training in, a therapeutic approach to behaviour management</p>
Skills and Attributes	<p>Able to embrace new ideas and adapt to changing priorities</p> <p>Able to empathise and form positive relationships with children with CCN and their families</p> <p>Able to remain calm in challenging, unpredictable situations</p> <p>Able to be reflective and self-evaluative</p> <p>Able to express self clearly, both orally and in writing</p>	<p>Able to motivate and inspire others</p> <p>Creative approach to problem-solving</p> <p>Able to deal with conflict in a solution-focused way</p> <p>Able to model and foster good team-working</p> <p>Able to foster active engagement of parents and carers</p>