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**Specialist Teaching Assistant (All training Provided)**

**at Derby Moor Spencer Academy**

**NJC 8-14 £21,210 - £23,470 per annum (actual pay)**

**37 hours per week, 39 weeks per year (Term Time Only)**

We are seeking to appoint a candidate with drive, energy and enthusiasm to join our busy SEN team. The successful applicant will be an excellent practitioner with high expectations and aspirations for students. Candidates will contribute to the school’s vision, values, ethos and culture to secure high standards and expectations in all aspects of school life.

Derby Moor Spencer Academy is a vibrant, oversubscribed, 11 - 18, school with 1,680 students on roll. We are a thriving community offering our students a range of opportunities that ensure they become successful and well-rounded adults when they enter the world of work.  At Derby Moor Spencer Academy, we are rightly proud of the excellent progress that all our students make and have celebrated record results year on year in recent times. Our approach can be summed up in our school motto: “Together we succeed”. This motto is underpinned by our four values:

**Achievement** – we believe that every student, regardless of background or personal circumstance can achieve.

**Aspiration** – we believe that strong achievement is grounded in the best teaching and learning experience, which ensures that all students will aspire to be the best they can be.  We are committed to continuing professional development so that all staff members are supported to be the best they can be.

**High Expectations** – we have high expectations of students, both in terms of achievement and behaviour.

**Community** – we create and support a sense of belonging so that all members of the school community feel valued and are kept safe.

At Derby Moor Spencer Academy, we take great pride in the facilities that we offer our students. Our school was re-built in 2013 and now features a welcoming entrance plaza, state of the art technology and a diverse range of learning spaces and sports facilities.

We are seeking to appoint an individual who:

* Has experience of supporting individual needs and understands how students learn
* Has an enthusiasm for coaching and nurturing
* Has experience of working with small groups and providing 1:1 support (desirable)
* Is able to work as part of a team and be flexible to the needs and priorities of the academy
* Is an excellent practitioner with high expectations and aspirations for students
* Is proficient with the use of IT to support learning
* Is willing to promote academy ethos and support our extra-curricular programmes

**In return, as part of the Spencer Academies Trust, we can offer you:**

* A GOOD school (OFSTED 2012, 2017, 2022)
* A friendly, supportive and professional team of staff
* A commitment to provide Continuing Professional Development
* An excellent support programme for NQTs and new staff

The Spencer Academies Trust is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world

**Mission** –Our Mission is to deliver the best possible outcomes for children and young people.

**Vision** –Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

If you would like to discuss the role, or have any queries, please contact the HR office on [hr@derbymoor.derby.sch.uk](mailto:hr@derbymoor.derby.sch.uk)

Applications for this post must be submitted on our online application form, which can be found at <https://vacancies.spenceracademiestrust.co.uk/> and by clicking on the ‘Apply Now’ link.

**Please ensure you submit a cover letter with your application. This can be done by either submitting this with the online application on Every, or by submitting via email on either** [**hr@derbymoor.derby.sch.uk**](mailto:hr@derbymoor.derby.sch.uk) **or** [**info@derbymoor.derby.sch.uk**](mailto:info@derbymoor.derby.sch.uk)

In line with safer recruitment policies references will be called for prior to interview.

Closing date for applications**: 09.00am, Wednesday 14th February 2024**

Interviews will take place on: **TBC**

**We reserve the right to close the vacancy at any time, once we have received sufficient applications.**

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**