



## Specialist Teaching Assistant Person Specification

Attributes	Essential	Desirable
Health	<ul style="list-style-type: none"><li>• Good general health</li><li>• High level of energy and stamina</li></ul>	
Qualifications	<ul style="list-style-type: none"><li>• Good numeracy/literacy skills</li><li>• GCSE or equivalent in English &amp; Maths (9 - 4/A-C grades or L2 Functional Skills)</li><li>• Participate in development and training opportunities</li></ul>	<ul style="list-style-type: none"><li>• First Aid qualification</li><li>• Team Teach</li><li>• Minibus driver</li></ul>
Experience	<ul style="list-style-type: none"><li>• Working within primary/secondary or special school setting</li></ul>	<ul style="list-style-type: none"><li>• Working with pupils with SEBD in primary/secondary setting</li></ul>
Knowledge/Skills	<ul style="list-style-type: none"><li>• Ability to relate well to children and adults</li><li>• Work constructively as part of the whole staff team, understanding classroom roles and responsibilities and your own within these</li><li>• Skills from literacy or numeracy training or another curriculum area/specialism</li><li>• Can use ICT effectively to support and motivate learning</li><li>• Use of other equipment technology, photocopier, laminator</li><li>• Full working knowledge of relevant policies/codes of practice</li><li>• Ability to de-escalate challenging behaviour and help pupils make choices to manage their own behaviour</li></ul>	<ul style="list-style-type: none"><li>• Awareness of outcomes of Every Child Matters</li><li>• Training in behaviour management</li></ul>
Attitude/Commitment	<ul style="list-style-type: none"><li>• Able to communicate effectively</li><li>• Provide a positive role model and support to pupils</li><li>• Ability to empathise and cope with the demands of pupils with challenging behaviour</li><li>• To have an open minded and flexible attitude to problem solving</li><li>• To maintain professional working relationships with staff</li><li>• Show commitment to own professional development</li></ul>	<ul style="list-style-type: none"><li>• A positive and energetic approach to work</li><li>• Ability to self-evaluate learning needs and actively seek learning opportunities.</li></ul>