



Maplefields Academy

A Specialist Social, Emotional & Mental Health Academy

Tower Hill Road
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Headteacher: Miss J Walker
Deputy Headteacher: Mr D Willis
Deputy Headteacher: Mr P Lamb
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Dear Sir or Madam,

Thank you for your enquiry regarding the post of Specialist Teaching Assistant. This is an existing post designed to support the effective teaching and learning across the academy.

We are a high-performing, SEMH special school which was judged as Outstanding in every area by Ofsted in June 2023. We are not remotely complacent about this and are committed to ensuring that the quality of provision we offer to our students is consistently excellent. We believe that such sustained success is a team effort and every member of staff contributes to that level of excellence. We are a relatively small school, but we still have a distinctly 'family' atmosphere. Visitors to the School often comment on the friendly and supportive ethos.

The purpose of this role is to provide support for classes or small groups alongside a team of regular teachers. The successful candidate will be organised and motivated to provide a high-quality experience for the children.

Please note that this post is currently paid at Grade E, point 4 which is £25,185 FTE (pro rata/actual salary £21,638 per annum). We are looking for a colleague to work 37 hours per week, from 8.30am to 4.30pm Monday and 8.30am to 3.45pm Tuesday to Friday term time only, plus training days.

Closing date for this post is **Wednesday 5th November 2025 at 12.00 pm**, so if you feel you would be the right person for us, complete an application form and either post to the Human Resources Manager at Maplefields Academy or email to dwatt@maplefields.northants.sch.uk. All applications received will be reviewed and candidates will be advised if they have been shortlisted for interview. *As part of our safer recruitment procedures online checks will be completed for shortlisted candidates.*

Maplefields Academy is an equal opportunities employer. We are committed to the safeguarding and welfare of our students and expect all staff to share this commitment. An enhanced disclosure from the Disclosure and Barring Service is required for all successful applicants.

Yours sincerely

Jessie Walker
Headteacher



Maplefields
Training & Development

