**Speech and Language Assistant / Family Support Worker**

**Salary (actual):** £20,154 - £24,194 inclusive of fringe allowance

**Grade:** L5

**Work Pattern:** term time + 5 inset days – (39 weeks per annum)

**Hours:** 32.5 hours per week, Monday to Friday

**Contract**: permanent

**Pension**: 21.6% employer’s contribution

**Start** – As soon as possible

Montem is a warm and vibrant multi-cultural primary school based in Slough which has a wonderfully diverse community comprising of pupils and adults from a wide range of nations, ethnicities and cultures. We celebrate this diversity and believe it is a key strength of our academy. We offer all children an education in a safe, calm, inclusive and stimulating environment where every child is valued as an individual.  We aim to nurture well rounded, respectful and confident children who will develop skills for life-long learning.

Montem Academy is seeking to appoint an enthusiastic professional, who has high expectations of themselves and their pupils, and is committed to improving the lives of our children.

Our partnership with The Park Federation Academy Trust means there are a host of professional development opportunities that will further your own skills, knowledge and expertise.

We are looking for individuals who:

* Has experience of supporting young people
* Will be proactive, positive, calm and flexible
* Has high expectations of yourself and the children you work with
* Has excellent communication, organisational and interpersonal skills
* are self-motivated and able to work from their own initiative
* Will be committed to working as part of a team.

We are able to offer:

* the opportunity to work with other professional colleagues across the Multi-Academy Trust;
* extensive support and CPD;
* a welcoming school, with friendly, enthusiastic and supportive staff team;
* an ambitious and dynamic Senior leadership Team;
* a dedicated Governing Body;
* an employee assistance programme (EAP)

We warmly welcome candidates coming to visit the school prior to application.

Please visit the school website for an application form.

**Interviews:** as and when we receive successful applicants

**The school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced DBS Check with a check of the DBS Barred List.**