

GLF Schools - Person Specification

Job Title: Speech and Language Assistant		
	Essential	Desirable
Education and Qualifications		
Good general education including English and Maths at GCSE (minimum grade C or 5) or equivalent	√	
ELKLAN trained		√
NVQ Level 2 Teaching Assistant / supporting teaching and learning in schools or equivalent		√
Evidence of engagement in continuing professional development, including recent training in related curriculum or teaching and learning developments	√	
Evidence of further study		√
Experience		
Understanding of the need for an inclusive education	√	
Understanding of behaviour management strategies	√	
Knowledge of the requirements of the Early Years/Primary Curriculum	√	
Ability/ experience in thinking through and implement strategies to enhance pupil learning.	√	
Ability to organise activities e.g. preparing and setting out resources and implementing strategies for Speech & Language	√	
Ability to maintain records and children files	√	
Utilise a variety of strategies to engage children and support children in their learning	√	
Significant experience of working with children and families	√	

Ability to motivate and engage children	✓	
Experience/ability to contribute to discussions on curriculum delivery and classroom planning.	✓	
Personal Attributes		
Values aligned with the school's Mission Statement and GLF Schools core values.	✓	
Ability to work as part of a team	✓	
Positive, enthusiastic outlook, embracing risk and innovation	✓	
Self-motivated and well organised	✓	
Encourages ideas, initiative and innovation in others	✓	
Highly motivated showing resilience, stamina and reliability under pressure	✓	
Inspires respect and confidence	✓	
Reflective and keen to develop yourself and others	✓	
Ability to communicate effectively	✓	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the Staff Code of Conduct	✓	
Safeguarding		
<p>GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		