



Speech and Language Therapist

(NQT, Band 5 or Band 6 experience dependent)

Salary: Band 5 Equivalent to NJC SO1/SO2 (£37,575 - £41,286) Actual Salary Starting from £35,751 to £39,282

Salary: Band 6 Equivalent to NJC PO2/PO3 (£41,967 - £48,063) Actual Salary Starting from £39,930 to £45,730

Working Arrangements: Permanent | Term-Time + 3 Weeks (Hours spread out through the term) | 35 hours per week

Following growth in our school, we are expanding our therapy team and the services we deliver. We are seeking Speech & Language Therapists who want to support the development of our excellent provision for autistic young people to support communication, eating and drinking and to support Phoenix Outreach service. Our therapy team provide support and supervision with highly experienced and knowledgeable therapists. At Phoenix, there are many opportunities to work alongside our multi-disciplinary team.

Phoenix School is a well-established with over 500 Students. It is an Outstanding (Ofsted 2024) special school for autistic students aged 3-19. The school offers a unique service to the children of Tower Hamlets. We are an award-winning school and accredited through the National Autistic Society; praised for our creative approach to working with autistic students. Phoenix was awarded a commendation for its excellent work across the school.

Are you interested in embracing neurodiversity affirming therapy approaches? Are you looking to make a difference to the lives of autistic young people? Looking to further your own professional development? If so, come and join our team!

The Role

As a dynamic and motivated SaLT

- You will be able to work creatively and collaboratively, making the most of the extensive resources and expert support we have available.
- You will carry out assessment and manage your own caseload with the supervision from a senior therapist
- You will plan and deliver engaging therapeutic interventions on a daily basis, developing exciting and innovative methods that stimulate curiosity and create excitement with the students.
- You will support the implementation of a range of AAC systems across the school
- You will support and develop the nurturing environment designed around each individual's needs, where communication, personal development and wellbeing are as important as the academic curriculum.
- You will support the embedding of communication and interaction opportunities across the school environments to enable students to communicate their needs, interact with others, make choices and contribute to the world around them.
- You will build emotional regulation and resilience for all in order to promote positive mental health and wellbeing outcomes.
- You will collaborate with a range of professionals to support meaningful opportunities and outcomes
- You will build caring relationships, providing a friendly and warm welcome to our parents, governors and the wider community.

Our offer

- A friendly and supportive school that values SaLT collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- A bespoke training and induction programme.
- Access to a training budget to support your professional development and career progression
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.

How to apply

The application form can be found on the school website - www.phoenix.towerhamlets.sch.uk

Please return completed application form to: recruitment@phoenix.towerhamlets.sch.uk

Closing date: 9am, 30th September 2024 | Shortlisting: 1st & 2nd October 2024 | Interviews week commencing: 14th October 2024

If you would like to discuss the post or visit, please contact

Ciara McCone, Head of Speech and Language Team: ciara.mccone@phoenix.towerhamlets.sch.uk

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality