

# Phoenix School



## SPEECH & LANGUAGE THERAPIST

NQT, Band 5 or Band 6 Experience Dependent  
Starting ASAP

**Band 5 - Equivalent to NJC SO1/SO2 (£40,404 - £44,235) Actual Salary Starting from £38,443 to £42,088**

**Band 6 - Equivalent to NJC PO2/PO3 (£44,937 - £51,228) Actual Salary Starting from £42,756 to £48,742**

Permanent | Full time | Term-Time + 3 Weeks (Hours spread out through the term) | 37.5 hours per week

### *Exciting New Role in a Growing Service*

Are you passionate about making a real difference in the lives of autistic young people? Do you want to be part of a dynamic and forward-thinking team? If so, we'd love to hear from you!

Phoenix School is expanding its therapy team and is looking for enthusiastic and dedicated Speech & Language Therapists to join our outstanding provision for autistic students aged 3-19. This is an exciting opportunity to be part of our new service, working alongside the Phoenix Outreach Team to support Phoenix Specialist Classrooms in Tower Hamlets.

At Phoenix, we embrace neurodiversity-affirming therapy approaches and provide a nurturing and collaborative environment where therapists can thrive and develop. Our team is made up of highly experienced and knowledgeable professionals, offering excellent supervision and support.

### **The Role**

As a Speech & Language Therapist, you will:

- Work creatively and collaboratively, using our extensive resources and expert support
- Manage your own caseload with supervision from senior therapists
- Plan, deliver and train professional in running engaging and innovative therapeutic interventions
- Embed communication and interaction opportunities across school environments and the specialist classrooms
- Support students' emotional regulation, resilience, and wellbeing
- Train and upskill a range of education professionals in neuro-affirming communication strategies and best practices
- Work closely with teachers, therapists, and other professionals to create meaningful outcomes
- Build strong relationships with students, parents, and the wider school community

### **What We Offer**

- A friendly and supportive school culture that values teamwork
- A bespoke induction and training programme to support your professional growth
- Opportunities for career progression within a growing service
- A creative and neurodiversity-affirming approach to therapy
- The chance to be part of an award-winning, Outstanding (Ofsted 2024) school
- A fantastic multi-disciplinary team that works together to provide the best outcomes for our students

Join us and be part of something **exciting, innovative, and impactful!**

**How to apply:**

The application form can be found on the school website - [www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk) and TES. Please return completed application form to: [recruitment@phoenix.towerhamlets.sch.uk](mailto:recruitment@phoenix.towerhamlets.sch.uk) – **CVs not accepted**

**Closing date: 9am, 26<sup>th</sup> January 2026**

**Shortlisting: 27<sup>th</sup> January 2026**

**Interviews: 3<sup>rd</sup> February 2026**

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview.

If you would like to discuss the post or visit, please contact **Ciara McCone, Head of Speech and Language Team:** [ciara.mccone@phoenix.towerhamlets.sch.uk](mailto:ciara.mccone@phoenix.towerhamlets.sch.uk)

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

**Community | Respect | Engagement | Aspiration | Trust | Equality**