Phoenix School

SPEECH & LANGUAGE THERAPIST

NQT, Band 5 or Band 6 Experience Dependent
September 2026 Start

Band 5 - Equivalent to NJC SCALE 6 to SO2 (£37,509 - £44,235) Actual Salary Starting from £35,688 to £42,088
Band 6 - Equivalent to NJC PO2 to PO3 (£44,937 - £51,228) Actual Salary Starting from £42,756 to £48,742
Permanent I Full time | Term-Time + 3 Weeks (Hours spread out through the term) | 37.5 hours per week

Exciting New Role in a Growing & Innovative Therapy Service
Are you passionate about making a meaningful difference in the lives of autistic young people? Do you want to be part of a dynamic, neurodiversity-affirming, and forward-thinking multidisciplinary team?

Phoenix School is expanding its therapy service and seeking enthusiastic and dedicated **Speech & Language Therapists (NQT/ Band 5/ Band 6)** to join our Outstanding provision for autistic students aged 3–19. You'll be working closely with the Phoenix SaLT Team and Phoenix Outreach Team to support our Phoenix Specialist Classrooms across Tower Hamlets.

As part of our expansion, Phoenix School is proud to deliver an **"expert-at-hand"** model of support. This means our therapists are the "expert at hand" within school environments — providing responsive, embedded, and high-impact support for staff, students, and families.

At Phoenix, we celebrate neurodiversity and are committed to approaches that empower young people to communicate in ways that are authentic and meaningful to them.

The Role

- As a Speech & Language Therapist at Phoenix, you will:
- Work creatively and collaboratively, with access to extensive resources and **expert support**
- Manage your own caseload with support and coaching from senior therapists
- Plan, deliver, and train others in engaging, innovative therapeutic interventions
- Embed communication and interaction opportunities within classrooms and specialist provisions
- Support students' emotional regulation, resilience, and wellbeing
- Train and upskill education professionals in neuro-affirming communication and best practice
- Work closely with teachers, therapists, and external professionals to create meaningful outcomes
- Build strong relationships with students, families, and the wider school community

What We Offer

- A warm, friendly, and supportive school culture
- A bespoke induction and ongoing professional development programme
- Extensive opportunities for career progression within an expanding service
- A neurodiversity-affirming therapy approach
- An award-winning, *Outstanding* (Ofsted 2024) school
- A multidisciplinary team focused on collaboration, innovation, and student-led practice

Join us and be part of something **exciting, innovative, and impactful!**

How to apply:

The application form can be found on the school website - **www.phoenix.towerhamlets.sch.uk** and TES.

Please return completed application form to: **recruitment@phoenix.towerhamlets.sch.uk – CVs not accepted**

Closing date: 9am, 6th May 2026
Interviews:19th or 22nd May 2026

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview.

If you would like to discuss the post or visit, please contact **Ciara McCone, Head of Speech and Language Team: ciara.mccone@phoenix.towerhamlets.sch.uk**
Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality