



Phoenix School

SPEECH & LANGUAGE THERAPY TEACHING ASSISTANT

NJC Scale 4 Point 7-10 £31,980 - £33,384 Pro rata (Actual Salary Starting from £27,631 to £28,844)

Permanent | Term-Time Only | 35 Hours Per Week 8:45am – 3.30pm (including one evening until 5pm & one evening until 4pm) | November 2026 start

We are looking to appoint Speech & Language Therapy Teaching Assistants who will work within a class team and will have a key role in the implementation of Speech and Language programmes in the classroom.

Split over three main sites with additional Satellite provisions, Phoenix supports young people aged between 3 and 19. We are an award-winning and “Outstanding” school (Ofsted, April 2024) accredited through the National Autistic Society and praised for our creative approaches. We are committed to safeguarding and promoting the welfare of our young people.

The Role

- Plan and run communication activities for individuals and small groups with support from class teacher/SaLT
- Where necessary run a specific communication programme devised by the SaLT
- Work with the class teacher to plan and prepare appropriate visuals and resources for lessons and for specific communication groups.
- Work with the class teacher to plan and prepare transition packs including timetables, I am working for and motivators to support pupils in transitions around the school and offsite
- Advocate for the communication needs of the students in your class
- Record interventions run within the classroom
- Develop and prepare visual materials for therapy and classroom sessions.
- Work under supervision of a Speech and Language Therapist and a class teacher.
- Provide effective support to less experienced colleagues, modelling good practice.
- Keep written records of pupil observations.
- Assist in provision of training to staff and colleagues.
- Carry out general Teaching Assistant responsibilities.

Our offer

The school will provide extensive in house and external training, to help further develop your skills with the opportunity to obtain further qualifications in Language and Communication. There will be support and supervision from the Speech and Language Therapy Department.

How to apply

The application form can be found on the school website - www.phoenix.towerhamlets.sch.uk and TES

Please return completed application form to: recruitment@phoenix.towerhamlets.sch.uk – **CVs not accepted**

Closing date: 9am, Monday 24th August 2026

Shortlisting: 7th September 2026

Interviews: 16th & 17th September 2026

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview.

If you would like to discuss the post or visit, please contact

Ciara McCone, Head of Speech and Language Team: ciara.mccone@phoenix.towerhamlets.sch.uk

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality