

CREATING TOMORROW COLLEGE



Person Specification for Teacher / Lecturer

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status or Level 5 Diploma in Education & Training • Degree or equivalent • Commitment to continuing professional development 	<ul style="list-style-type: none"> • Recent, relevant INSET • Qualification in SEN and / or relevant experience
Experience	<ul style="list-style-type: none"> • Teaching in a sixth form or college setting • Teaching students with a range of Special Educational Needs 	<ul style="list-style-type: none"> • Teaching Employability / careers • Coordinating a subject specialism • Teaching in special and mainstream
Knowledge and Understanding	<ul style="list-style-type: none"> • Knowledge of the Code of Practice • Knowledge and understanding of annual review procedures • Understanding of Individual Education Plans • Knowledge of the world of work 	
Curriculum	<ul style="list-style-type: none"> • Ability to provide a rich, stimulating learning environment • Ability to differentiate materials to meet the needs of identified students 	<ul style="list-style-type: none"> • Experience of being a subject co-ordinator

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Relationships: Students	<ul style="list-style-type: none"> • Knowledge of Preparation for Adulthood requirements, including assessment • Ability to plan programmes of work to meet individual needs • Commitment to safeguarding • Ability to inspire students through your teaching styles • Able to build positive, supportive relationships with all students • Evidence of the ability to create a happy, challenging and effective learning environment • Ability to select appropriate resources and make them accessible to children 	<ul style="list-style-type: none"> • Knowledge of safeguarding procedures for vulnerable adults
Other Staff Members	<ul style="list-style-type: none"> • Evidence of working effectively as a member of a team • Evidence of working collaboratively in the preparation and implementation of teaching plans 	
Parents/Agencies	<ul style="list-style-type: none"> • Recognition and understanding of the importance of partnership with parents/carers and agencies • Ability to build and sustain partnership relationships with parents/carers 	

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Personal Characteristics	<ul style="list-style-type: none">• Commitment• Enthusiasm• Humour• Flexibility	A clean driving licence (3 years)
Other		MiDAS driving test / willingness to take MiDAS minibus driving test

Creating Tomorrow College is committed to safeguarding, promoting the welfare of all students and expects all staff to share this commitment.