

JOB DESCRIPTION

POST TITLE:	Sport Coach (Rugby)
RESPONSIBLE TO:	Sports Development Coordinator
GRADE:	Casual Hourly Rate of £21.81 per hour
WORKING WEEKS:	Casual Post working on Wednesday afternoons during term time, usually between September and Easter, as part of the Sport Enrichment Programme

Main Duties & Responsibilities

Working alongside coaches in Rugby and other sports, together with the Sports Development Coordinator, you will contribute to our Sport Enrichment programme which is made available to all students on Wednesday afternoons. You will conduct training sessions for students interested in Rugby, deploying a training strategy which recognises and builds upon strengths and weaknesses of individual players and of the team, and offering constructive, empathetic feedback.

- Conducting training sessions with individuals and the team
- prepare students for match fixtures, communicating with those involved and making arrangements as appropriate
- contribute to the promotion of Rugby, and of sport more generally at the College, for example by attendance at College Open Evenings.
- Undertake any necessary training to maintain your coaching and first aid qualifications
- Undertake all other training required by the College for the safeguarding of students

General

All staff and senior post holders have a duty for safeguarding and promoting the welfare of young people. Staff must be aware of the college procedures for raising concerns about students' welfare and must report any concern to the designated officers without delay. Staff must also ensure that they attend the appropriate level of safeguarding training identified by the college as relevant to their role.

The post holder's duties must at all times be carried out in compliance with the College's Equality, Diversity and Inclusion Policy, and the post holder must take reasonable care of the health and safety of self, other persons and resources whilst at work. This entails supporting the Trust and College's responsibilities under the Health and Safety Act.

All staff are expected to support the achievement of the College's vision and values and to demonstrate these values through their behaviour.

This job description is a guide to the major responsibilities of the post holder. Other duties may be added at the reasonable request of the Principal and the job description itself may be revised from time to time (after discussion with the Principal and postholder) as the needs of the College change.

Person Specification

The ideal candidate will possess the following qualities:

- Level 1 or above in Rugby Coaching (Level 2 desirable)
- A recognised First Aid Qualification
- Excellent teamwork and communication skills
- Experience of coaching young people
- The ability to inspire and motivate young people
- A supportive and empathetic approach towards students
- Reliability and punctuality
- Knowledge and understanding of Safeguarding young people

Salary and Conditions of Service

- Working time: As the work you undertake will be on a casual basis you will be classed as a casual worker. This means that you are under no obligation to undertake any work that may be offered to you. In addition, there is also no obligation for the College to provide you with work. Training and home fixtures normally comprise two-hour sessions, but some flexibility is essential for away fixtures.
- Salary: Any hours worked will need to be submitted on a monthly basis to the Sports Development Coordinator. You will be paid £21.81 per hour, plus holiday pay.
- DBS Certification: An enhanced DBS check is carried out on all staff.