

SPORTS COACH

Support Staff Pay Scale 4
Points 19 - 22

Pro rata salary is £25,060 - £26,398pa
(FTE salary is £30,095 - £31,702pa)

The role is 37 hours per week x 37 weeks
per year = 83.27% plus 1 training day (Term
Time Only)

To start September 2024



We are looking to appoint a Sports Coach to plan and deliver high-quality coaching to support increasing participation levels across the Federation. The sports coach will need to supervise male changing. The role would be particularly suited to a graduate who may be considering a career in teaching. The successful candidate must have Level 2 coaching in at least one sport and must have experience in coaching young people aged 11-16. For a suitably experienced candidate there will be opportunities to deliver lessons in core PE sessions.

Sport is highly valued throughout the Federation with students being taught lessons throughout all key stages. There has been a consistently high number of students taking the subject at GCSE and rapid growth at A level. The sports team run a wide range of extracurricular sporting activities accessible to all year groups. We have had significant success in national and regional competitions which reflect the high-quality of sporting provision and talent. Many students also benefit from accessing either our Sports Scholarship Scheme, which supports talented students to excel in their chosen field, or our Sports Leaders Award where they help run and deliver sessions. We aim to ensure that numbers attending practice are strong, there is a wide range of sports supported and that all students are involved.

There are outstanding facilities throughout the Federation including a large sports hall, tennis courts and an astroturf. Both Catmose College and Harington School have been judged as Outstanding by Ofsted. You will have the opportunity to work with motivated and mature students.

For successful candidates there are exceptional opportunities for further professional development and promotion across the Federation. The appointed candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students.

You should be passionate about sport and have enthusiasm to share with students across all year groups. The ability to work flexibly will be essential as the role requires an involvement in extracurricular activities most evenings of the week. The ability and willingness to drive a minibus would be an advantage.

Staff are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Vast range of staff training including a funded Master's scheme.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

- Highly rated Government pension scheme.
- Tax efficient salary sacrifice scheme for electric and hybrid vehicles.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 8am on Monday 24 June 2024. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com