Sports Coach

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|  | **ESSENTIAL** | **DESIRABLE** |
| **A) Qualifications** | * GCSE Maths and English C or above * Coaching qualifications (level 1 and above) across a range of disciplines | * Related academic qualifications |
| **B) Experience** | * Recent experience working with Primary Age pupils on sporting activities * Working with parents/carers and multi agencies. | * Working with learners from a variety of social and cultural backgrounds. * Supporting learners with SEN. * Working with parents/carers and multi agencies. |
| **C) Knowledge and Understanding** | * Safeguarding practices. * An understanding of the Primary PE programme of Study. | * Organisation challenges within large primary school environment. |
| **D) Skills/ Abilities** | * Actively promote the school’s values, aims and objectives. * Develop good professional relationships within and across teams. * Establish effective relationships with learners, parents/carers and the school community. * Effectively manage challenging behaviour. * Demonstrate good organisational skills * Effective communication with a range of stakeholders. * Good basic literacy and numeracy skills in order to fulfil administrative roles. | * High expectations * Demonstrate a passion for primary PE * Specialism and personal achievement in 1 or more areas. |

Person Specification

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|  | **ESSENTIAL** | **DESIRABLE** |
| **E) Personal Characteristics** | * Demonstrate a passion for primary PE * Professionalism. * Effective communication skills * Flexibility, enthusiasm, resilience and drive. * A commitment to further professional development and training. * Ability to inspire, engage and motivate all learners to reach their full potential. * DBS clearance before starting. | * Creative and dynamic approaches. |