**Sports Coach/Instructor**

**Job Description**

**Purpose:**

* To promote PE, school sport and physical activity to raise attainment.
* To deliver high quality PE and school sport within and beyond the school curriculum
* To investigate and organise PE workshops to supplement our PE provision during PPA sessions.

**Specific Aims and Objectives:**

* To support staff in ensuring the school has an excellent sporting provision in place

**Professional Duties:**

* Work alongside the PE co-ordinator to oversee the Key Stage 1 and Key Stage 2 physical education programme.
* To prepare lesson plans and the equipment needed in advance of PE lessons.
* To be responsible for planning, delivering and monitoring a coordinated programme of activities, to include games, dance, gymnastics, athletics, and outdoor and adventurous activities.
* To develop and deliver a range of high quality support and physical activity opportunities to young people in an engaging and progressive manner.
* To develop and foster high quality links between school and outside agencies to develop school-to-club and community links.
* To significantly increase the number of young people involved in after school clubs.
* To broaden the range of sports and activities on offer to children.
* To provide high quality coaching and physical activity programmes to support the delivery of high quality sports days and festivals of intra-school and inter school sport.
* To promote training for children and staff in leading playground activities.
* To coordinate sporting fixtures linked to the SHLP group.
* To lead the delivery of before-school and after-school clubs.
* To provide high quality sporting games and activities for children during the lunchtime period/after school.
* To attend relevant training courses to facilitate continued professional development and to use this knowledge to contribute to improving the quality of delivery.
* To assist with appropriate monitoring and evaluation procedures to ensure the quality of PE provision is to the highest standards.
* To undertake other duties appropriate to the grade and character of the work as directed.
* To coordinate with leadership staff and support the school’s annual sports days.
* To work with other Kite academies on PE activities.
* To meet with PE leads from Kite academies to share expertise.
* To work collaboratively and cooperatively within the academy to fulfil the role and demonstrate a commitment to the aims, vision, policies and development plans of the school.

**Commitment to Safeguarding Children**

* To ensure awareness of Trust policies and procedures re Child Protection
* To become aware of the signs and symptoms of abuse by attending relevant courses
* To report all causes for concern to the DSL.
* To ensure the safety and welfare of all pupils in the school learning environment both indoors and outdoors.
* To carry out risk assessments in consultation with other teaching staff prior to activities.
* To promote learning opportunities that raise pupil awareness on How to Keep themselves safe.

**Any other duties as requested by the Academy Head/PE co-ordinator**

**Sports Coach/Instructor**

**Person Description**

We would love to meet you if you fit the person description, have a genuine passion for children and what is important to them, and have the commitment to improve every pupil’s experience of school and learning.

**Qualifications & Experience**

Essential:

Experience of working with young people within a coaching or school environment.

Level Two coaching qualification in at least one sport.

First aid qualified or willing to undertake training at the earliest opportunity

GCSE Qualification in English and Maths at grade C or above.

You will need a current, clear, enhanced DBS to work in our school. If you are not a member of the update service, we can arrange one for you but your job offer will remain conditional until the certificate is received and seen in school.

Desirable:

Experience of developing pupils’ learning and demonstrating progress and impact.

A sporting qualification at degree level

A full clean driving licence is preferable to enable you to get to/from fixtures.

**Training and development we may offer you:**

You should demonstrate a commitment to ongoing professional development through your training to date, and future targets for improvement. Development training is available to our staff through our CPD programme.

**Competencies**

A passion and enthusiasm to work with children.

Punctual, reliable and well organised.

Strong behaviour management & a good knowledge of how to mentor children.

A high level of written and spoken English and excellent communication skills

A high level of PE knowledge, with a passion to support all children to enjoy sports at Primary level

Able to work effectively and deliver learning activities to small teams and whole classes

Able to contribute to a range of structured and informal teaching and learning activities.

Understand the school PE curriculum, age related expectations and appropriate testing/assessment framework

Able to recognise and respond effectively to equal opportunity issues and to support inclusion of all pupils.

Able to recognise factors which may limit a pupil’s development and able to provide motivational impetus

Able to communicate sensitively and effectively with colleagues, parents and pupils.

Able to coach and mentor other staff members when required.

Willing to improve own practice through observation, evaluation and discussion with colleagues.

The school day is 08:30 to 3.15pm. You will be expected to be in work each day in readiness to start coaching at 08:30 and you should expect to leave between 4.30-5.45pm. You will be supplied with the necessary equipment required to fulfil the role. (time may vary according to the academy you are employed in, so please confirm this).

Your day will be a mixture of admin/organisation of workshops/clubs/competitions and teaching classes.