

New Wave Federation Sports Coach



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| Job Title: | New Wave Federation Sports Coach |
| Reports to: | Executive Headteacher /Headteacher/Deputy Headteacher/Lead PE Coach |
| Responsible for: | Sports and PE Provision |
| Salary: | SO1: £37,575.00 - £38,769.00 pro rata, term time only 36 hours, 8.30am - 4.45pm |
| <p>Job Description and Purpose</p> <ul style="list-style-type: none"> ● To deliver to the school high quality PE and school sport within and beyond the curriculum. ● To promote PE, school sport and physical activity to raise attainment. ● To support colleagues in the delivery of collaborative teaching and learning within and beyond the curriculum. ● To ensure that the Sports Premium is effective in encouraging participation in all PE events ● To bridge links between schools and the local community particularly local sports clubs and Sports Partnership. | |
| <p>Main Duties and Responsibilities</p> <ul style="list-style-type: none"> ● To deliver the EYFS, Key Stage 1 and Key Stage 2 Physical Education Programme. ● To be responsible for planning, delivering and monitoring a co-ordinated programme of activities, to include games, dance, gymnastics, athletics and outdoor and adventurous activities. ● To develop and deliver a range of high quality support and physical activity opportunities to young people in an engaging and progressive manner. ● To develop high quality links between school and outside agencies to develop school to club links and community links. ● Significantly increase the number of young people involved in after school clubs. ● To broaden the range of sports and activities on offer to children. ● To provide high quality coaching and physical activity programmes to support the delivery of high quality sports days and festivals of intra-school and inter school sport. ● To deliver physical activity programmes for targeted groups of children within and beyond the curriculum e.g. poor attenders ● To promote training for children and staff in leading playground activities ● To appropriately identify and support the transition of young children into local sports clubs. ● To promote physical activity and healthy lifestyle in children with a view to lifelong physical activity. ● To lead the delivery of before school and after-school clubs. ● To conduct risk assessments at venues as and when required. ● To attend relevant training courses to facilitate continued professional development and to use this knowledge to contribute to improving the quality of delivery. ● To ensure that positive measures are implemented to encourage the participation of disadvantaged groups of individuals. ● To assist with appropriate monitoring and evaluation procedures to ensure the quality of PE provision is raised to the highest standards. ● To attend internal and external meetings as and when required. ● To order, store and prepare team kits for inter-school sports events. | |

- To monitor, replenish and store PE equipment.
- To coordinate parental approval, transport (formal or otherwise) and communication with parents when children are involved in out of school events.
- To undertake other duties appropriate to the grade and character of the work as directed.
- To coordinate with Leadership staff and deliver the school's annual sports days.

General Requirements

- The post holder must at all times carry out his/her responsibilities with due regard to The Learning Trust's policy, organisation and arrangements for Health and Safety at Work.
- It is your responsibility to carry out your duties in line with Hackney Education's policy on Equality and Diversity and be sensitive and caring to the needs of others, promoting a positive approach to a harmonious working environment.
- You must promote and safeguard the welfare of children, young and vulnerable people that you are responsible for or come into contact with.

| Qualification and Training | Essential | Desirable |
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| Basic education qualifications | 10 | |
| Experience of coaching and playing a number of sports | 10 | |
| Current Level 1 or Level 2 qualification in additional sport | | 10 |
| Other coaching qualifications | | 10 |
| Relevant child protection, equity and coaching disabled performers training | | 10 |
| First Aid Qualification | | 10 |
| Experience | | |
| Minimum of a years' experience of sports coaching; establishing, delivering and coordinating coaching programmes for young people (including those with disabilities) | 10 | |
| Organising sports competitions. | 10 | |
| Coaching in a wide range of environments, including schools, club and community. | | 10 |
| Mentoring, supporting and encouraging coaches and teachers | | 10 |
| Working with voluntary and Statutory sections and community groups | | 10 |
| Developing school/club links | | 10 |
| Working to performance targets | | 10 |
| Monitoring and evaluation of sessions/ programmes | | 10 |
| Knowledge and Understanding | | |
| Knowledge of relevant governing body programmes, policies and practices. | 10 | |
| Development and Implementation of high quality and creative coaching sessions. | 10 | |
| Commitment to equal opportunities. | | 10 |
| Relevant knowledge and experience of sports development, including club and coach development | | 10 |
| Good understanding of child protection, child development, health & safety and sports equity principles / policies / procedures (training will be given) | | 10 |
| Skills and Aptitude | | |
| Excellent communication and interpersonal skills; able to communicate with people at all levels | 10 | |
| Confident and highly motivated | 10 | |

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| Ability to inspire, motivate and encourage young people through sport | 100 | |
| Excellent planning and organisational skills | 100 | |
| Ability to adapt sessions appropriately dependent on the needs of young people | 100 | |
| Good level of ICT literacy with knowledge of word processing, spreadsheet and database packages | | 100 |
| Ability to work efficiently on own initiative, under pressure whilst maintaining a high standard of work | | 100 |