

**PERSON SPECIFICATION**

**Job Title:** Special Schools Outreach Support (SSOS) Teacher

**Salary:** MPS

**Method of Assessment (M.O.A)**

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

<b>CRITERIA</b>	<b><u>ESSENTIAL</u></b>	<b>M.O.A.</b>
<b>EXPERIENCE</b> (Relevant work and other experience)	Experience teaching students who have SLD, MLD, ASC and SEMH.	AF/I
	Evidence of further professional study in issues related to the special education	AF/I
	Experience working with a multi professional team including speech and language therapists and physiotherapists	AF/I
<b>SKILLS AND ABILITIES</b> (E.g. Written communication skills, dealing with the public)	Able to use a range of augmented communication methods e.g. body signing, intensive interaction, communication aids, objects of reference	AF/I
	Ability to work with individual students and groups, providing innovative and creative solutions to the challenges described	AF/I
	Clear communicator both verbally and in writing	AF/I
	Familiar with a range of assessment methods as a basis for planning educational programmes	AF/I
	Good ICT skills	AF/I
	Positive attitude to college development and able to contribute own ideas and solutions to issues	AF/I
	Highly organised and able to manage own workload and meet deadlines	AF/I
	Calm, and be able to deal with challenging situations as these arise	AF/I
	Adaptable, flexible and creative in planning and delivery	AF/I
Sensitivity to the needs of student who have disabilities and the challenges encountered by their families	AF/I	
<b>TRAINING</b>	Interest in own personal development and willingness to undertake relevant training	AF/I



	Able to adhere to guideline and protocols generated to ensure consistency across school	AF/I
<b>EDUCATION/ QUALIFICATIONS</b>  NB Full regard must be paid to overseas qualifications	Good standard of education  Qualified teacher status  Further education experience and/or early year's experience	AF/I  AF/I  AF/I
<b>SAFEGUARDING</b>	Enhanced DBS is essential. <i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role</i>	AF/I