

St James' C. of E. School
Person Specification - Post Title: KS1 Teacher
Post grade: MPS



	Essential	Desirable	How identified
Qualifications and training	- DfES qualified teacher status - Initial training in the education of children in EYFS or KS1	Good honours degree or equivalent	Application form
Experience	- Evidence of successful teaching experience with children in KS1 - Experience of working with bi-lingual children and children with special educational needs	- Knowledge/experience of school self-review and school improvement planning - Knowledge of successfully managing and leading a curriculum area	Application details Interview Reference
Professional Knowledge	- Ability to implement effective assessment for learning so as to ensure that the needs of each individual pupil are met - Ability to plan in a cross-curricular manner - A clear understanding of how young children learn and the ability to plan for effective and high quality teaching and learning in KS1 - An understanding of the principles and practices of observations, assessment and planning and how these can be used effectively to maximise pupil progress for all groups of children - Ability to create a purposeful, orderly, supportive and stimulating environment for pupils' learning - A secure knowledge and understanding of the KS1 curriculum	Knowledge of recent developments in education	Application details Interview Reference
Personal skills and abilities	- High expectations of children's learning and behaviour - The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others - The capacity for innovative thinking and the enthusiasm for the challenge of change - Ability to use ICT effectively to support children's learning - Sensitivity, warmth and a sense of humour - Ability to be flexible and positive - Ability to communicate positively and sensitively with children, staff, parents, governors and the local community.		Application details Interview Reference
Additional factors	- To be committed to supporting the Christian ethos of a church school - Commitment to equality of opportunity for children and staff - Commitment to all aspects of inclusive education - Commitment to encouraging participation of governors, parents/carers and the wider community in the life of the school	Ability to organise and contribute to curriculum enrichment	Application details Interview Reference