

Gosforth Central Middle School



Person Specification: STEAM Champion

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

Assessment Method: Application form (A), References (R), Interview (I), Tasks (T)

Selection Criteria	Criteria	Assessment Method			
Qualifications and Training					
STEAM related A Levels or equivalent	Essential	A			
GCSE English to Grade C / 4 or higher	Essential	A			
A degree or equivalent in a subject related to STEAM	Desirable	A			
Skills, Knowledge and Aptitude					
Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people	Essential	A	R	I	
Motivation to work with children and young people	Essential	A	R	I	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	Essential	A	R	I	
Emotional resilience in working with challenging behaviour	Essential	A	R	I	
Attitude to use authority and maintain discipline	Essential	A	R	I	
Passionate about STEAM subjects	Essential	A	R	I	
Proven creativity	Desirable	A	R	I	
Able to use new approaches and technologies to enhance pupils' learning	Desirable	A	R	I	
Experience of supporting both primary and secondary aged pupils with a variety of special educational needs	Desirable	A	R	I	
Experience of working with chemicals and specialist equipment	Desirable	A	R	I	
Meticulous and precise in written, numeric and practical work	Desirable	A	R	I	
Experience					
Previously worked with children in a school setting or have a background in STEAM	Essential	A	R	I	
Have previous experience of working both within STEAM and with children	Desirable	A	R	I	
Have worked with children whose behaviour can be unpredictable within a practical setting	Desirable	A	R	I	
Experience of working with potentially hazardous chemicals	Desirable	A	R	I	
Experience of running or supporting STEAM challenges with small groups	Desirable	A	R	I	
Disposition					
Be well motivated and enthusiastic	Essential	A	R	I	

Be willing to accept responsibility and take the initiative	Essential	A	R	I	
Able to work well as a team player and as an individual	Essential	A	R	I	
Be well organised and able to manage time and work to deadlines	Essential	A	R	I	
Be able to articulate a view confidently and listen to and value the opinion of others	Essential	A	R	I	
Embrace innovation in a critical and thoughtful manner	Essential	A	R	I	
Be adaptable	Essential	A	R	I	
Able to inspire others – both adults and children	Desirable	A	R	I	
Be solution focused	Desirable	A	R	I	
Willingness to play a full part in the life of the school and contribute to extra-curricular activities	Desirable	A	R	I	
Special Requirements					
No adverse enhanced disclosures of criminal convictions.	Essential	A	R	I	
Satisfactory completion of all pre-employment checks.	Essential	A	R	I	

Updated: April 2026