



**Position:** STEAM Technician

**Salary/Hours:** NJC Grade 5 Points 12-17 £27,711-£30,060 per annum pro rata (£24,300-£26,152)

Full or part time with flexible working hours considered

**Closing Date:** 9am Thursday 20<sup>th</sup> March

**Interview Date:** W/b 24<sup>th</sup> March



Dear Candidate

Thank you for your interest in joining us at Bexhill Academy. We are a happy and supportive team where wellbeing matters.

Bexhill Academy is part of the Attwood Academies Trust. We are a larger than average 11-16 mixed school serving the coastal town of Bexhill-On-Sea, East Sussex, with approximately 1500 students currently on roll. Bexhill is seaside town renowned for the De La Warr Pavilion and being the home to the first British motor race!

Working at Bexhill Academy, whether as support staff, an ECT, an experienced teacher or a leader, there is an opportunity for you to work with some passionate, hardworking and inspiring students and staff. The Bexhill community is a very special place and we are privileged to be working in a state-of-the-art building with modern facilities throughout.

At Bexhill Academy, we encourage students to aim high and we support them in pursuing their dreams. We offer challenge to all abilities stretching the minds of the most able to become enquiring and independent thinkers, yet offering support to those who find their studies more challenging.

We offer a number of excellent staff benefits for our employees including a comprehensive Employee Assistance Programme (EAP) and a Healthcare Scheme.

We are partnered with Mulberry Multi Academy Trust in London which has excellent CPD opportunities so we encourage and support progression. There is so much on offer for you at Bexhill Academy.

If you are passionate about your career and what you can offer to Bexhill Academy, we would love to hear from you.

We look forward to meeting you,



Dr Craig Neal

Headteacher

## STEAM Technician

Bexhill Academy are seeking a dedicated, dynamic and inspiring STEAM Technician with either a Science, DT or Food specialism, to deliver excellent support to our STEAM departments, enabling them to achieve excellent student outcomes. You will work across several departments- Science, DT, Food Tech and Art. Ideally you will have experience in this area or be keen to learn and be driven to be part of a team that supports and secures high outcomes.

We aim to recruit staff who:

- 🎯 Love the processes of teaching and learning and are keen to continually develop their own skills;
- 🎯 Recognise that working with young people can be a demanding job and react positively to those demands;
- 🎯 Will subscribe to the ethos of the Academy and be committed to get the very best from our students;
- 🎯 Take every opportunity, in and out of the classroom, to talk to students, model expected behaviours and build positive relationships;
- 🎯 Remain at the forefront of pedagogy, educational research and debate.

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Pre-Application enquiries are encouraged. Please contact Sean Ritson, Lead STEAM Technician on: [sean.riston@bexhillacademy.org](mailto:sean.riston@bexhillacademy.org)

Please see our website [www.bexhillacademy.org](http://www.bexhillacademy.org) under 'about us' and then 'vacancies' for more details. Please note that we do not accept CVs or approaches from agencies. Completed Bexhill Academy teacher application forms should be sent to [academyhr@bexhillacademy.org](mailto:academyhr@bexhillacademy.org)

Bexhill Academy is committed to safeguarding and promoting the welfare of children and young children, therefore all positions are subject to an Enhanced Disclosure and Barring Service check (DBS).

## Job Description

### Teaching and Supporting at Bexhill Academy

Teachers and support staff at Bexhill Academy make the education of their pupils their first concern. They seek to achieve the highest possible standards in work and conduct, act with integrity and have strong subject knowledge. Through endeavour, they keep their knowledge and skills as current as possible, remaining at the forefront of pedagogy and educational research.

**Post:** STEAM Technician

**Accountable to:** Lead STEAM Technician

**Salary:**

### **Principal Accountabilities:**

- Supporting the STEAM departments and classroom teachers to ensure that lessons take place to the highest standard and that student learning can flourish.
- Coordinating the use of practical resources and facilities and provide assistance and advice in meeting the practical needs of the curriculum, including liaising with teaching staff and support staff outside the department.
- To ensure the maintenance of a healthy and safe working environment.
- Actively contributing to the assessment, monitoring and review of both health & safety procedures and information resources.
- Keeping up to date with current procedures and practices through continuing professional development.
- Providing technical advice and support on health & safety issues to teaching and trainee technical staff.
- Ensuring the safe treatment and disposal of used materials including hazardous substances and responding to actual or potential hazards.
- Ensuring the healthy and safe storage and accessibility of equipment and materials.
- To carry out health & safety and risk assessments relating to laboratory work and apply COSHH regulations and assessments.
- To assist with the day to day organisation and development of staff to ensure that essential performance standards are achieved.

- To contribute to the design, development and maintenance of specialist resources and/or long term projects.
- To support in ensuring the availability of suitable materials and equipment. Keeping up to date records of stock.
- Ensure that both routine and non-routine checking, cleaning, maintenance, calibration, testing and repairing of equipment are carried out to the required standard.
- To assist in practical classes.

## **Staffing:**

### **Staff Development: Recruitment / Deployment of Staff:**

- To take part in the academy's staff development programme as appropriate.
- To work as a member of a designated team and to contribute positively to the team ethos.

## **Quality Assurance:**

To contribute to the quality assurance procedures and policies of the academy.

## **Management Information:**

- To maintain appropriate records and to provide relevant accurate and up-to- date information as appropriate for teaching colleagues/parents and carers and external agencies as appropriate.
- To be responsible for developing and maintaining personal development records

## **Communications:**

- To communicate effectively with colleagues, the parents of students as appropriate
- Where appropriate, to communicate and cooperate with persons or bodies outside of the school.
- To follow agreed policies for communications in the academy.

### **Other Specific Duties:**

- To play a full part in the life of the academy, to support its distinctive aim and to encourage staff and students to follow this example.
- To continue personal development as agreed.
- To comply with the academy's health and safety policy and undertake risk assessment as appropriate.

**Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.**

**Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.**

**Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.**

**The academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.**

**The job description is current at the date shown, but following consultation with you, may be changed by management to reflect or anticipate changes in the job which are commensurate with the salary and job title.**

**The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

**The successful applicant will be subject to an Enhanced DBS check.**

## Person Specification

Criteria	Essential	Desirable
<b>Education/ Qualifications</b>	A broad and balanced educational background at level equivalence of level 4 or 5 as a minimum requirement	Appropriate additional qualifications
<b>Experience</b>	Experience of working in a team	Experience of working as a Technician
<b>Skills, Knowledge and abilities</b>	Good ICT skills and their application To be organised and able to maintain accurate records To be able to think and plan strategically To be able to work in a team effectively	Excellent knowledge in one of the STEAM areas
<b>Personal Qualities</b>	To be hardworking and committed to the vision of the Academy To have a willingness to learn and develop new skills To have the ability to work with initiative To have the ability to work as an individual and as a part of a team To be focused, aspirational, independent and resilient	
<b>Commitment and other requirements</b>	Commitment to the excellent education of students and the good standing of the Academy in the local community	

## Our School

### Creating the Best Opportunities for All

At Bexhill Academy, we strive to create equal opportunities for all our students, ensuring that they have access to the best resources and support to thrive academically and personally. Our inclusive approach celebrates diversity, fostering an environment where students from all backgrounds can learn from one another and develop essential life skills such as empathy, tolerance, and respect. We provide a variety of academic pathways and personalized support systems, tailoring our educational approach to meet the unique needs and aspirations of each student. By nurturing their individual strengths and talents,

we equip our students with the skills and knowledge needed to succeed in an ever-changing world.

It's important for us to recognise that the little things matter. Smart uniform, manners, kindness, and punctuality are something we promote within our academy as we feel this embeds a deep sense of pride and self-respect within our students.

In conclusion, Bexhill Academy is dedicated to providing an exceptional educational experience that combines academic excellence, personal growth, and a supportive community. We foster a culture of aspiration, challenge our students to reach their full potential, and create equal opportunities for all. Join us at Bexhill Academy, where we believe in the power of education to transform lives and shape a brighter future.

## **Wellbeing**

We understand that well-being is paramount to academic success. Our school offers a comprehensive well-being program for staff and students that focuses on building resilience, promoting a healthy lifestyle, and equipping us all with the tools to manage stress and navigate challenges. Through a range of extra-curricular activities, student leadership opportunities, and community service initiatives, we actively encourage personal growth, self-discovery, and the development of essential life skills. Our dedicated well-being team provides guidance and support, ensuring that staff and students have access to the resources they need to flourish both inside and outside of the academy.