



## Person Specification STEM Leader and Class Teacher

	Essential	Desirable
<b>Education and Qualifications</b>		
Qualified Teacher Status	x	
Evidence of continuous professional development	x	
Masters or further study		x
<b>Experience</b>		
Experience of leading a subject area		x
Experience of working in an multi-cultural school	x	
Experience of working with children of varying needs	x	
Experience of leading a team		x
<b>Knowledge and Skills</b>		
An in depth knowledge of the Primary National Curriculum	x	
Knowledge of how to devise an engaging and experiential curriculum.	x	
Knowledge of a range of assessment procedures, including formative and summative.	x	
A clear understanding of the essential strategies for improving the quality of learning and teaching in primary schools.		x
Knowledge of how to create a secure, happy and stimulating environment, including the management of behaviour.	x	
Knowledge of how to promote inclusion and support all children within a class.	x	
Good ICT skills, particularly using ICT to support learning	x	
Specialist skills that contribute to the school's cross-curricular and extra-curricular provision.		x
<b>Personal Attributes</b>		
Commitment to the school's vision and values	x	
A passion for STEM subjects	x	
Personal "presence" and confidence; warmth and sensitivity; flexibility and maturity of approach; enthusiasm and a sense of humor	x	
A commitment to getting the best outcomes for all pupils	x	
High expectations for children's attainment and progress	x	
Ability to work supportively within a team, under pressure and to prioritise effectively	x	
Willingness to engage in both internal and external professional development opportunities	x	
Skill with communicating effectively with staff, parents, governors and outside agencies	x	
Commitment to safeguarding and equal opportunities.	x	
High standards of professionalism, integrity and use of initiative	x	
Ability to work in a way that promotes the safety and wellbeing of children	x	
Willingness to be involved in the wider school community.	x	

Ambitious, Compassionate, Empowered