



Job details

Job title: Class teacher and STEM Leader – primary school

Salary: MPS/UPR + TLR 2B

Contract type: full-time, permanent

Reporting to: Deputy Headteacher

Main purpose

The teacher will:

- To assist in the promotion, direction and oversight of the highest of standards of teaching and learning, pupil achievement and progression in STEM and supporting the new Curriculum
- **To lead on science, computing and DT** and support the Maths leader
- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching, Learning and Assessment:

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- To provide a model of excellent classroom practice for all staff to raise the standard of teaching and learning within their subject
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by all pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development:

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- To assist in the promotion, direction and oversight of the highest of standards of teaching and learning, pupil achievement and progression in STEM and supporting the curriculum
- To take overall responsibility for the leadership of STEM, including liaising and working with other leaders
- To ensure the highest standards of professional conduct and confidentiality at all times, and in particular when with other staff of the School.

- Make a positive contribution to the wider life and ethos of the school
- Work on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Health, safety and discipline:

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development:

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication:

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals:

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct:

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Leadership Responsibilities:

- To develop, deliver and implement a vision and development priorities for our S|TEM, in line with our school ethos
- To lead and manage individual STEM learning programmes and coordinate the development of a cohesive and effective long-term plan in your subject areas to ensure that medium-term planning meets all National Curriculum requirements
- To disseminate information to the staff and provide INSET to promote staff development and improve classroom practice
- To attend relevant training, participate in research, and share knowledge, skills, expertise, and enthusiasm with colleagues, including information from local & national sources

- To lead and attend team and staff meetings
- To plan an annual calendar of extra-curricular, enrichment, trips and other activities which enhance enjoyment of learning collaboration with other curriculum areas
- To be a member of the middle leadership Team to promote the development of STEM through collaboration with colleagues
- To manage the available resources of space, staff, money and equipment efficiently within the limits, guidelines and procedures laid down
- To provide professional leadership for teachers and support staff in their understanding of the STEM agenda
- To update the Head Teacher and school improvement committee on the effectiveness of provision for STEM
- Be a reflective leader, displaying professionalism and commitment to all areas of school life.

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.