**The East Manchester Academy**

**A Member of the Greater Manchester Education Trust**

60 Grey Mare Lane, Manchester, M11 3DS

**Academy Headteacher: Ms J Bowen**

**Tel:** 0161 230 8039 **Fax:** 0161 223 2245

**Web site:** [www.theeastmanchesteracademy.co.uk](http://www.theeastmanchesteracademy.co.uk)

**Email:** recruitment@temac.co.uk

**Student and Family Support Worker**

**Required from November 2024 or sooner**

 **Salary: Grade 6**

**Points 21-25 £27,110 - £29,854 (actual salary)**

**Full Time 35 hours per week Term Time Only + 10 days.**

**Occasional twilight work will be required subject to negotiation.**

**There is also an option to work All Year Round or Flexibly**

**£30,825 – £33,945 (AYR salary).**

**‘The East Manchester Academy is a beacon of hope and aspiration for pupils’**

**(Ofsted 2023)**

This is an exciting time for the academy and to help transform the life chances of students within East Manchester. As you will see from our recent Ofsted inspection report, we have driven rapid improvements to all areas and are ready to accelerate further. We are a growing academy, and we are now looking to add further capacity to our team as we enter the next stage of our development; to become an exceptional school that ensures the children of East Manchester flourish both academically and socially. We are a forward thinking and happy school; we embrace research and work collaboratively with colleagues within and beyond our trust to drive standards.

This role is an opportunity for a Student and Family Support Worker who is reliable, flexible and conscientious who will play a vital role within the academy’s Safeguarding Team. This role is central in ensuring that students are safe and supported. You will be responsible for supporting the Student Safeguarding Lead and the Designated Safeguarding Lead in delivering safeguarding across the academy and ensuring that academy policies are embedded and all aspects of our practice meet statutory requirements and a culture that puts exemplary safeguarding of children at the heart of all we do.

The Student and Family Support Worker will have a significant role in ensuring safeguarding processes and practice are in line with legislative and organisational developments; you will contribute to the promotion of the general progress and well-being of students and staff within the Academy and you will support students and families who are vulnerable and at risk.

You will have absolute commitment to wanting the best for children and young people, along with tact, discretion and diplomacy in all interpersonal relationships with parents/carers, students and colleagues at work. You will be self-motivated and have a personal drive to complete tasks to the required timescales and quality standards, you must have the flexibility to adapt to changing workload demands and new school challenges that may involve working beyond prescribed hours on occasion.

You will also have personal commitment to ensure that the provision of support is equally accessible and appropriate to meet the diverse needs of our students.

The successful applicant will have a good standard of education and be able to plan and manage tasks efficiently. You will also need to be able to communicate at all levels and work patiently with students aged 11 and over.

The successful candidate will join an academy that is relentless in its drive to ensure our students and staff alike achieve their very best and our proud of themselves. We are proud to serve our diverse and inclusive community and wish to appoint a practitioner who shares our commitment to young people in challenging circumstances who believes that education is the best way to ensure social justice.

The East Manchester Academy is committed to safeguarding, child protection and promoting the well-being of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check prior to starting.

**We value our colleagues and also offer the following:**

* A minimum 20% PPA allowance for all staff
* Joint PPA time for departments to plan collaboratively
* Bike2work scheme
* Gym membership
* Employee Assistance
* Health Cash Plan
* A comprehensive CPD programme to support pedagogical and leadership development
* A low stakes approach to QA to ensure teachers keep getting better
* Strategic partnerships with external organisations to support staff development
* A genuine commitment to wellbeing and effective workload management

Please visit our website to learn more about us (<https://www.theeastmanchesteracademy.co.uk>) and contact: recruitment@temac.co.uk if you would like to arrange a visit to the academy prior to application.

**The academy is part of The Greater Manchester Education Trust.** The Trust is a multi-academy trust, which came into effect in September 2022 comprising four schools; The East Manchester Academy, a mixed school of over 1,000 students in the heart of Manchester’s re-generation area, Whalley Range 11-18 High School, a girls school of 1,500 students, Levenshulme High School, a girls school which is three miles away with a very similar, diverse community and Parrs Wood 11-18 High School a mixed school of nearly 2000 students in the heart of East Didsbury.

Please return your application form to recruitment@temac.co.uk by **midday Monday 7th October 2024.**

Interview date to be confirmed.

As it is not possible to inform each applicant if they have been selected for interview, if you have not been contacted before the interview date, please be aware that you will not have been successful on this occasion.

**Successful applicants are subject to appropriate vetting procedures including social media and online background checks as well as a satisfactory Enhanced Check from the Disclosure and Barring Service**