



Blue Coat Church of England Academy Student and Family Welfare Lead

35 hours per week (Term Time +10 days)

NJC 26-31 (dependant on experience)

We are seeking to appoint a dedicated and enthusiastic individual to join our pastoral team, in a recently created, exciting role. The role covers the hours of 8:00am-3:40pm, term time plus 10 days. We are looking for a dedicated professional who is trained or prepared to train as a Designated Safeguarding Lead. The successful candidate will join our excellent team to continue our drive to support effective support to students and their families. This role will focus on developing good working relationships with students and families to encourage a culture of high attendance, enhancing a sense of belonging and reduce the impact on education which adverse family events can cause. This is an excellent opportunity for the successful candidate to work closely with teams committed to building strong relationships, supporting student wellbeing, and promoting high levels of student attendance. It also offers the chance to become part of a friendly, welcoming, and successful school. We require staff who are excited by this opportunity and who are ready to embrace this challenge, supporting us in delivering a great local school for our local community. For all of us, staff, Governors, children and parents, this is a once in a lifetime opportunity to make a difference to students' lives.



The school has been rated as 'Good' by Ofsted, most recently in January 2023:

Blue Coat Church of England Academy is an inclusive school where kindness flourishes. The school's values include wisdom, service, endurance and hope. The school's culture is rooted in these values. There are positive relationships between staff and pupils. Staff know their pupils well, and pupils feel cared for. Staff have high expectations, and pupils live up to these. Leaders are committed to all pupils becoming successful and active citizens. The school celebrates diversity and meets the needs of all pupils. Many pupils and staff told inspectors, 'We are proud to be a part of the Blue Coat family.'

Blue Coat Church of England Academy is one of the oldest educational establishments in Walsall, is well-respected and valued by the community it serves. We operate on a very collaborative approach to school improvement working with a range of other schools and nationally recognised trainers. The school is very proud of the family ethos which pervades all aspects of its work, which is grounded in Christian values. The school has recently been awarded the Rights Respecting Schools Gold Award, demonstrating our commitment to embedding the principles of the UN Convention on the Rights of the Child into our ethos and curriculum.

In order to be considered for interview, you must fully complete the application form and demonstrate your ability to meet the requirements outlined in the job description. The application form must be completed in full and C.V.s cannot be accepted. Please refer to school website for an application for and job description:

Closing date: Monday 14th September 2026 at 11am

Interviews (in person): Friday 18th September 2026

For further details and an application form please visit our website: <https://www.bluecoatacademy.org/vacancies/>

Applications to be returned to applications@bluecoatacademy.org

Indicative Salary (Point 26= £33,380- Point 31=£37,636)

Blue Coat Church of England Academy is committed to the highest standards of safeguarding and promoting the welfare of students. All staff and volunteers are expected to share this commitment. This post is subject to enhanced DBS disclosure and a 'prohibition from teaching' check will be completed for all applicants. We are committed to the active promotion of equal opportunities and welcome applications from all backgrounds.