

SOUTHFIELD SCHOOL

Student Support Assistant

POST TITLE	Student Support Assistant
RESPONSIBLE TO	Student Support Manager
Hours:	40 hours per week
Working Pattern:	8.00am to 4.30m (Monday to Friday)
Number of Weeks Worked:	38 weeks term time plus an additional 2 training days.
Salary:	Orbis Scale Points 10 – 14 £20,522 - £22,653. Actual pro-rata salary £18,861 - £20,820
Pension:	Local Government Pension Scheme

Do you want to join a vibrant, forward-thinking school that places significant value on professional learning and career development? Southfield is an exceptional girls' school with a mixed Sixth Form. With very strong outcomes that sustained over recent years, this is a fantastic opportunity to be part of our ongoing journey of expansion and development. Our new Sixth Form building has recently opened with state of the art facilities, including a lecture theatre, bespoke coffee shop and a dedicated Professional Learning space for our staff.

We have an exciting opportunity for a Student Support Assistant to join a friendly and supportive pastoral team based at Southfield School. We require a proactive individual to support and address the needs of students who require particular help to overcome barriers to learning including behaviour and attendance.

The successful candidate would ideally have experience working with children, be an excellent communicator with strong safeguarding knowledge who will maintain confidentiality at all times whilst working to achieve the best possible outcomes and wellbeing for our students.

Ethical leadership is at the core of all decision making at Southfield. As such, staff are valued, treated with respect and afforded a diverse range of opportunities that come with professional trust. We place significant emphasis on working collegiately as a staff to share our expertise and subsequently enhance the learning experience with our students.

Staff wellbeing is important to us, and we offer a range of benefits to support our employees including:

- Westfield Health Plan
- Discounts at retailers and holiday companies
- Free Parking
- Onsite gym
- Flexible working opportunities.
- Staff Wellbeing Day
- Cycle to Work scheme
- Professional Development

Further details including a full job description are available on our website www.southfieldsch.co.uk To apply for this post, please complete an application form and submit this along with a covering letter on not more than one side of A4.

Applications and any queries should be submitted to recruitment@southfieldsch.co.uk

Closing date for applications is 9am on Monday 6th February 2023

Southfield School is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo enhanced DBS clearance. The school is committed to Equal Opportunities in Employment.